

INDEPENDENT ASSOCIATION OF
PUBLISHERS' EMPLOYEES INC. LOCAL 1096,
COMMUNICATIONS WORKERS OF AMERICA

FINANCIAL STATEMENTS
AND
SUPPLEMENTARY INFORMATION

FOR THE YEAR ENDED
SEPTEMBER 30, 2011

INDEPENDENT ASSOCIATION OF
PUBLISHERS' EMPLOYEES INC. LOCAL 1096,
COMMUNICATIONS WORKERS OF AMERICA

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SHULMAN, KURTZ, TURER & TOPAZ, LLC

CERTIFIED PUBLIC ACCOUNTANTS

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INDEPENDENT AUDITOR'S REPORT

Officers and Members of
Independent Association of
Publishers' Employees Inc. Local 1096,
Communications Workers of America
Princeton Junction, NJ 08850

We have audited the accompanying statement of financial position of Independent Association of Publishers' Employees Inc. as of September 30, 2011 and the related statements of activity and cash flow for the year then ended. These financial statements are the responsibility of the union officers. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Independent Association of Publishers' Employees Inc. as of September 30, 2011, and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The schedule of functional expenses on page 8 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements.

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The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Shulman, Kurtz, Turer & Topaz
December 5, 2011

INDEPENDENT ASSOCIATION OF
PUBLISHERS' EMPLOYEES INC. LOCAL 1096,
COMMUNICATIONS WORKERS OF AMERICA
STATEMENT OF FINANCIAL POSITION
SEPTEMBER 30, 2011

ASSETS

Current Assets

Cash	708,157
Accrued interest receivable	1,608
Dues receivable	24,549
Investments - at market	514,616
Prepaid expenses	<u>5,239</u>
Total Current Assets	1,254,169

Property and Equipment

Office equipment and furniture	51,056
Accumulated depreciation	<u>49,329</u>
Net Property and Equipment	1,727

Other Assets

Security deposit	<u>4,071</u>
Total Other Assets	<u>4,071</u>

TOTAL ASSETS 1,259,967

LIABILITIES

Current Liabilities

Per capita taxes payable	130,520
Accounts payable	<u>2,875</u>

Total Current Liabilities 133,395

NET ASSETS 1,126,572

TOTAL LIABILITIES AND
NET ASSETS 1,259,967

See independent auditor's report and accompanying notes.

INDEPENDENT ASSOCIATION OF
PUBLISHERS' EMPLOYEES INC. LOCAL 1096,
COMMUNICATIONS WORKERS OF AMERICA
STATEMENT OF ACTIVITY
FOR THE YEAR ENDED SEPTEMBER 30, 2011

Revenue		
Membership dues	637,558	
Investment income	<u>24,181</u>	
Total Revenue		661,739
Expenses		
Per capita taxes	214,195	
Administrative expenses	221,189	
Organizing and servicing expenses	<u>37,164</u>	
Total Expenses		<u>472,548</u>
Excess of Revenue Over Expenses		189,191
Net Assets - Beginning of Year		<u>937,381</u>
Net Assets - End of Year		<u><u>1,126,572</u></u>

See independent auditor's report and accompanying notes.

INDEPENDENT ASSOCIATION OF
PUBLISHERS' EMPLOYEES INC. LOCAL 1096,
COMMUNICATIONS WORKERS OF AMERICA
STATEMENT OF CASH FLOW
FOR THE YEAR ENDED SEPTEMBER 30, 2011

Cash Flows from Operating Activities	
Excess of revenue over expenses	189,191
Add (deduct) items not affecting cash	
Depreciation expense	431
Unrealized (gain) loss on investments	(9,698)
(Increase) decrease in:	
Dues receivable	(2,777)
Accrued interest receivable	442
Prepaid expenses	(2,095)
Increase (decrease) in:	
Accounts payable	3,976
Per capita taxes payable	<u>11,249</u>
	<u>1,528</u>
Net Cash Provided by Operating Activities	190,719
Cash Flows from Investing Activities	
Purchase of investments	(170,000)
Purchase of equipment	<u>(2,158)</u>
Net Cash (Used) by Investing Activities	<u>(172,158)</u>
Net Increase in Cash	18,561
Cash and Cash Equivalents - Beginning of Year	<u>689,596</u>
Cash and Cash Equivalents - End of Year	<u>708,157</u>

See independent auditor's report and accompanying notes.

INDEPENDENT ASSOCIATION OF
PUBLISHERS' EMPLOYEES INC. LOCAL 1096,
COMMUNICATIONS WORKERS OF AMERICA
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2011

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

1. Organization's Objective

The Independent Association of Publishers' Employees, Inc. is a nonprofit organization located in Princeton Junction, New Jersey. The Union's primary objective is to advance the economic interest and improve the working conditions of its members. The membership of the Independent Association of Publishers' Employees, Inc. are employees of Dow Jones and Company, Inc.

2. Dues Receivable

Accounts are charged to bad debt expense as they are deemed uncollectible based upon a periodic review of the accounts. At September 30, 2011, no allowance for uncollectible accounts was considered necessary.

3. Equipment

Furniture and equipment is carried at cost less accumulated depreciation. The straight-line method of computing depreciation is used over the estimated useful lives of the assets. Depreciation expense for the year ended September 30, 2011 was \$431.

4. Investments

Investments in marketable securities with readily determinable fair values and all investments in debt securities are reported at their fair values in the statement of financial position. Unrealized gains and losses are included in the change in net assets. See Note E for value measurements.

INDEPENDENT ASSOCIATION OF
PUBLISHERS' EMPLOYEES INC. LOCAL 1096,
COMMUNICATIONS WORKERS OF AMERICA
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2011

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

5. Cash Flow

For purposes of the statement of cash flow, the Organization considers all highly liquid debt instruments purchased with a maturity of three months or less to be cash equivalents.

6. Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

B. COMMITMENTS

On December 12, 2006, the Organization entered into a 10 year lease for its office space. The office space was built and occupied as of June 1, 2007. Rent expense for the year ended September 30, 2011 was \$17,931. Generally, the lease requires payment of additional common area maintenance fees which totaled \$7,566 for the year ended September 30, 2011.

Minimum lease payments for the future years at September 30, 2011 are as follows:

	<u>September 30,</u>
2012	18,424
2013	18,917
2014	19,411
2015	19,905
2016	20,398
Thereafter	<u>13,818</u>
	<u>110,873</u>

INDEPENDENT ASSOCIATION OF
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 NOTES TO FINANCIAL STATEMENTS
 SEPTEMBER 30, 2011

C. FEDERAL INCOME TAXES

The Organization meets the criteria of the U.S. Federal Tax Code for exemption from federal income tax.

D. CONCENTRATION OF CREDIT RISK

The Organization maintains its cash and savings accounts in various financial institutions. The balances are insured by the Federal Deposit Insurance Corporation up to \$250,000. At September 30, 2011, the Organization's uninsured cash balances totaled \$152,012.

E. FAIR VALUE MEASUREMENTS

The fair value measurements and levels within the fair value hierarchy of those measurements for the assets reported at fair value on a recurring basis at September 30, 2011 are as follows:

Investments, at fair value, consist of the following:

<u>Description</u>	<u>Fair Value</u>	<u>Quoted Prices in Active Mkts for Identical Assets Level I</u>
Common Stock Industry		
Media	1,638	1,638
US Government Securities	343,443	343,443
Mutual Funds		
Short term		
government bonds	<u>169,535</u>	<u>169,535</u>
Total	<u>514,616</u>	<u>514,616</u>

Quoted market prices from the Wall Street Journal were used to value investments listed above.

INDEPENDENT ASSOCIATION OF
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COMMUNICATIONS WORKERS OF AMERICA
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2011

E. FAIR VALUE MEASUREMENTS (continued)

The following schedule summarizes the investment return for the year ended September 30, 2011:

Interest and Dividend Income	14,483
Net appreciation of investments	<u>9,698</u>
Net investment income	<u>24,181</u>

F. EVALUATION OF SUBSEQUENT EVENTS

The Organization has evaluated subsequent events through December 5, 2011, the date which the financial statements were available to be issued.

SHULMAN, KURTZ, TURER & TOPAZ, LLC

CERTIFIED PUBLIC ACCOUNTANTS

5-11-2016

SUPPLEMENTARY INFORMATION

INDEPENDENT ASSOCIATION OF
PUBLISHERS' EMPLOYEES INC. LOCAL 1096,
COMMUNICATIONS WORKERS OF AMERICA
SCHEDULE I - OPERATING EXPENSES
FOR THE YEAR ENDED SEPTEMBER 30, 2011

Per Capita Taxes	
Communication Workers of America	214,195
Total Per Capita Taxes	<u>214,195</u>
Administrative Expenses	
Audit	8,770
Benefits	36,062
Office supplies and expenses	14,813
Payroll taxes	9,972
Postage	990
Rent and utilities	29,550
Salaries	114,767
Telephone	<u>6,265</u>
Net Administrative Expenses	<u>221,189</u>
Organizing and Servicing Expenses	
Arbitration and bargaining	9,702
Board meetings	2,920
Committees	1,117
Conventions and conferences	2,185
Legal	15,626
Organizing and training	<u>5,614</u>
Net Organizing and Servicing Expenses	<u>37,164</u>

See independent auditor's report.