

NOMINATION AND RULES FOR 2017 REGULAR ELECTION OF OFFICERS, LOCATION AND CLASSIFICATION DIRECTORS, AND CWA CONVENTION DELEGATES

Notice is herewith given of the 2017 election of officers, CWA Delegates and all Location and Classification Directors, as provided by the bylaws of the Independent Association of Publishers' Employees (IAPE), The Newspaper Guild – Communications Workers of America, Local 1096.

Officers

- President/CWA Delegate
- Vice President/CWA Delegate
- Secretary/CWA Delegate
- Treasurer/CWA Delegate

CWA Convention Delegates (2)

Location Directors

(Candidates must be employed in the geographic location they wish to represent)

- Canada (1)
- Northeast (4)
- Mid-Atlantic (3)
- Southeast (2)
- Midwest (1)
- Northwest (1)
- Southwest (1)

Classification Directors

(Candidates must be employed in the job classification they wish to represent)

- Administrative/Advertising (1)
- News (1)
- Technology (1)
- Production (1)

THE FOLLOWING RULES WILL GOVERN THE ELECTION

This Notice of Nomination and Election will be mailed to the last known home address of each IAPE member, in good standing, no later than Friday, June 30, 2017, and [posted on the IAPE website, www.iape1096.org](http://www.iape1096.org).

Any IAPE member in good standing can nominate any member in good standing for any position for which the nominee is eligible. Good standing is defined, for purposes of nomination, as being current in Union dues or, if on leave, in good standing when the employee went out on leave, as of Friday, August 25, 2017. Self-nominations are permissible.

Nominations must be in writing and must be received by the Election Committee (and addressed to IAPE TNG/CWA Local 1096, PO Box 627, Plainsboro, NJ 08536) no later than 10:00 AM, Friday, September 1, 2017.

After the nomination deadline, the Election Committee will check the eligibility of nominees. Those who have not nominated themselves will be contacted to determine whether they accept nomination.

Eligible unopposed candidates will be declared elected.

The Election Committee will certify and post a list of candidates as soon as practicable after the Friday, September 1, 2017, deadline for nominations, but no later than 5:00 PM, Friday, September 8, 2017.

All candidates in contested elections will be permitted to make a statement for posting on the IAPE web site. A maximum of 1,000 words will be allowed. The statement must be in Microsoft Word or text format with no custom fonts. A .jpg formatted picture may accompany each statement. Candidate statements must be sent, via e-mail, to electioncommittee@iape1096.org. Statements from certified candidates will be posted on the IAPE website, as soon as practicable, beginning Monday, September 11, 2017.

Candidates will have the right, once within thirty days before the ballot count, to examine the voter eligibility lists used in their races. Candidates may designate a representative to examine the lists on their behalf. Requests, in writing, should be directed to the Election Chairperson and sent to IAPE TNG/CWA Local 1096, PO Box 627, Plainsboro, NJ 08536.

Any member in good standing may obtain a copy of the current membership list at any time upon written request to IAPE's Secretary. An appropriate affidavit and payment of a reasonable copying fee must accompany that request. A duly nominated candidate for office in the 2017 election may also obtain a list of only those members eligible to vote for that candidate's office.

A duly nominated candidate may also obtain the relevant membership list printed on mailing labels by paying the cost of producing those labels. The candidate must make written request to the Secretary, accompanied by an appropriate affidavit form supplied by IAPE and must pay a reasonable copying fee.

The election will be conducted via online voting. Internet voting will begin 10:00 AM, Monday, October 23, 2017, and close 10:00 AM, Friday, October 27, 2017. Members who were in good standing as of Monday, October 2, 2017, will be eligible to vote.

Detailed voting instructions will accompany the ballot.

Only official ballots will be counted. No write-in votes will be counted.

All ballots must be cast no later than 10:00 AM, Friday, October 27, 2017, to be counted. Ballots will be tabulated commencing at 10:00 AM, Friday, October 27, 2017. As soon as possible after the count, the Election Committee will issue a tentative certification of the results and will notify the membership. Absent a challenge to the election, the tentative certification will become final ten days thereafter.

All inquiries and protests should be directed to the Election Committee. The Committee must receive any and all protests, in written form, by Monday, November 13, 2017. The Election Committee will rule on any and all challenges and issue a final election certification no later than Sunday, November 19, 2017. Further appeals shall be governed by the terms of the CWA constitution, Article XV, Section 4.

Terms of office for those elected in November 2017 will begin December 1, 2017, and end November 30, 2020.

PURPOSE OF RULES

These rules supplement, and must be read and applied in conjunction with, the IAPE by-laws or CWA Constitution provision that is their source.

These rules shall be interpreted and applied liberally to ascertain the actual intent of the voter and the true result of any election, and shall not be interpreted or applied so as to unnecessarily disqualify eligible voters for immaterial irregularity.

*The IAPE Election Committee
Stephen Nakrosis, Chairman*