

	2023 (current)			2024						2025						2026					
POS																					
Tier	% of Salary	Min (\$30k)	Max (\$135k)	% of Salary	% Change From Current	Min (\$30k)	% Change From Current	Max (\$135k)	% Change From Current	% of Salary	% Change From Current	Min (\$30k)	% Change From Current	Max (\$135k)	% Change From Current	% of Salary	% Change From Current	Min (\$30k)	% Change From Current	Max (\$135k)	% Change From Current
EE Only	2.25%	\$56	\$253	2.25%	0.00%	\$56	0.00%	\$253	0.00%	2.25%	0.00%	\$56	0.00%	\$253	0.00%	2.25%	0.00%	\$56	0.00%	\$253	0.00%
EE + Spouse	4.35%	\$109	\$489	4.75%	9.20%	\$119	9.17%	\$534	9.20%	5.15%	18.39%	\$129	18.35%	\$579	18.40%	5.60%	28.74%	\$140	28.44%	\$630	28.83%
EE + Child(ren)	3.75%	\$94	\$422	4.00%	6.67%	\$100	6.38%	\$450	6.64%	4.25%	13.33%	\$106	12.77%	\$478	13.27%	4.50%	20.00%	\$113	20.21%	\$506	19.91%
EE+ Family	5.70%	\$143	\$641	6.20%	8.77%	\$155	8.39%	\$698	8.89%	6.70%	17.54%	\$168	17.48%	\$754	17.63%	7.20%	26.32%	\$180	25.87%	\$810	26.37%
<b>CDHP</b>																					
Tier	% of Salary	Min (\$30k)	Max (\$135k)	% of Salary	% Change From Current	Min (\$30k)	% Change From Current	Max (\$135k)	% Change From Current	% of Salary	% Change From Current	Min (\$30k)	% Change From Current	Max (\$135k)	% Change From Current	% of Salary	% Change From Current	Min (\$30k)	% Change From Current	Max (\$135k)	% Change From Current
EE Only	1.50%	\$38	\$169	1.50%	0.00%	\$38	0.00%	\$169	0.00%	1.50%	0.00%	\$38	0.00%	\$169	0.00%	1.50%	0.00%	\$38	0.00%	\$169	0.00%
EE + Spouse	3.00%	\$75	\$338	3.25%	8.33%	\$81	8.00%	\$366	8.28%	3.50%	16.67%	\$88	17.33%	\$394	16.57%	3.75%	25.00%	\$94	25.33%	\$422	24.85%
EE + Child(ren)	2.35%	\$59	\$264	2.55%	8.51%	\$64	8.47%	\$287	8.71%	2.75%	17.02%	\$69	16.95%	\$309	17.05%	3.00%	27.66%	\$75	27.12%	\$338	28.03%
EE+ Family	4.45%	\$111	\$501	4.70%	5.62%	\$118	6.31%	\$529	5.59%	4.95%	11.24%	\$124	11.71%	\$557	11.18%	5.25%	17.98%	\$131	18.02%	\$591	17.96%
<b>Basic Choice</b>																					
Tier	% of Salary	Min (\$30k)	Max (\$135k)	% of Salary	% Change From Current	Min (\$30k)	% Change From Current	Max (\$135k)	% Change From Current	% of Salary	% Change From Current	Min (\$30k)	% Change From Current	Max (\$135k)	% Change From Current	% of Salary	% Change From Current	Min (\$30k)	% Change From Current	Max (\$135k)	% Change From Current
EE Only	0.50%	\$13	\$56	0.50%	0.00%	\$13	0.00%	\$56	0.00%	0.50%	0.00%	\$13	0.00%	\$56	0.00%	0.50%	0.00%	\$13	0.00%	\$56	0.00%
EE + Spouse	1.00%	\$25	\$113	1.10%	10.00%	\$28	12.00%	\$124	9.73%	1.20%	20.00%	\$30	20.00%	\$135	19.47%	1.25%	25.00%	\$31	24.00%	\$141	24.78%
EE + Child(ren)	0.80%	\$20	\$90	0.85%	6.25%	\$21	5.00%	\$96	6.67%	0.90%	12.50%	\$23	15.00%	\$101	12.22%	1.00%	25.00%	\$25	25.00%	\$113	25.56%
EE+ Family	1.50%	\$38	\$169	1.60%	6.67%	\$40	5.26%	\$180	6.51%	1.70%	13.33%	\$43	13.16%	\$191	13.02%	1.75%	16.67%	\$44	15.79%	\$197	16.57%
<b>Kaiser</b>																					
Tier	% of Salary	Min (\$30k)	Max (\$135k)	% of Salary	% Change From Current	Min (\$30k)	% Change From Current	Max (\$135k)	% Change From Current	% of Salary	% Change From Current	Min (\$30k)	% Change From Current	Max (\$135k)	% Change From Current	% of Salary	% Change From Current	Min (\$30k)	% Change From Current	Max (\$135k)	% Change From Current
EE Only	1.00%	\$25	\$113	1.15%	15.00%	\$29	16.00%	\$129	14.16%	1.15%	15.00%	\$29	16.00%	\$129	14.16%	1.15%	15.00%	\$29	16.00%	\$129	14.16%
EE + Spouse	2.25%	\$56	\$253	2.60%	15.56%	\$65	16.07%	\$293	15.81%	2.75%	22.22%	\$69	23.21%	\$309	22.13%	2.85%	26.67%	\$71	26.79%	\$321	26.88%
EE + Child(ren)	1.80%	\$45	\$203	2.10%	16.67%	\$53	17.78%	\$236	16.26%	2.20%	22.22%	\$55	22.22%	\$248	22.17%	2.30%	27.78%	\$58	28.89%	\$259	27.59%
EE+ Family	3.05%	\$76	\$343	3.55%	16.39%	\$89	17.11%	\$399	16.33%	3.80%	24.59%	\$95	25.00%	\$428	24.78%	4.05%	32.79%	\$101	32.89%	\$456	32.94%