

DOW JONES & COMPANY

PROPOSAL #12  
(select issues)

December 7, 2023

The Company's proposals and responses on all issues not addressed in this proposal remain unchanged.

3. **Department List.** Union #24 & 25 - Art VI-(4)&(5). Subject to agreement on Company Proposal 3-A (as indicated in Union proposal #13):

ARTICLE VI – JOB SECURITY . . .

K. “Department” for purposes of this Article means the area of the Company in which the Employee in question works and which ~~is has been designated by the Company as~~ a distinct functional/operational group. The names of such departments and the employees in each will be included in periodic reports provided to the union ~~and may be updated in advance of any layoffs.~~

ADD:

1. For newly created Departments, the Company shall determine in the first instance the name of the Department and the employees included in it. The Union may challenge the Company's determination by raising the issue in the Classification Committee and, if not resolved there, through the grievance process. The parties agree that the Company may, at its sole discretion, combine two or more existing Departments into a single Department

2. Nothing in this Article shall limit the right of the Union to bring any questions concerning duties and Departmental assignment of any employee to the Classification Committee. In any such dispute, the wording of the relevant job descriptions and duties performed by the Employee shall determine the proper Department assignment.

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Suggested revisions of current language below:

L. “Location” for purposes of this Article means one of the locations of the Company specified in the “Scope of Agreement” clause, as may be amended. In addition, the location of an Employee assigned to work out of their residence, or a News Employee who is the only employee in their job classification in their physical work location assigned to report to a manager located in a ~~bureau~~ different ~~from that in which the Employee is physically located location.~~ (a “telecommuter”), shall be the location of the manager ~~who supervises the telecommuter's work~~, except for telecommuters whose assignment to cover a specific geographical area requires them to maintain a residence in that area. In such cases, the

Employee's location for purposes of this Article shall be their residence and the Employee will be notified that their residence is their location for the exercise of seniority.

1. It is understood that a telecommuter exercising their seniority rights to avoid a layoff may have to relocate. Such a telecommuter, other than an Employee assigned to cover a specific geographical area, will be deemed an Employee "transferred to a location or office at the convenience and request of the Company" for purposes of eligibility for relocation benefits according to the terms and requirements of Article V (Transfers). The prior sentence shall not apply to a telecommuter who was permitted to transfer to a remote work location for personal (non-business) reasons. Notice will be given to such a telecommuter of a requirement that he or she relocate and of their eligibility, if any, for relocation benefits. The telecommuter will have thirty (30) days in which to advise the Company whether he or she intends to exercise their seniority to retain a position, and sixty (60) days thereafter to report to the new location. If a telecommuter declines to relocate, he or she will not be permitted to exercise seniority to prevent their layoff.

In response to the union's proposals to merge certain current departments (based on Department Heads), the Company responds as follows:

Business Area	Location	Current Department Name	January Department Head	Current Department Head	Merge?	Notes/New Name (tentative)	Status of negotiations
NEWS/WSJ	NYC	Art & Design Desk (1000.400000)	Holmes, Lindsay K.	Lindsay Holmes	Yes	Art & Design Desk	Company agrees to merge
NEWS/WSJ	NYC	Art & Design Desk (1000.400000)	Nichols, John Arthur	John Nichols	Yes	Art & Design Desk	Company agrees to merge
NEWS/WSJ	NYC	Art & Design Desk (1000.400000)	Reynolds, Kayla	Kayla Reynolds	Yes	Art & Design Desk	Company agrees to merge
NEWS/WSJ	NYC	Audio Desk (1000.150130)	Jessica Fenton	Jessica Fenton	Yes	Audio Desk	Company agrees to merge
NEWS/WSJ	NYC	Audio Desk (1000.400000)	Katherine Milsop	Katherine Milsop	Yes	Audio Desk	Company agrees to merge
NEWS/WSJ	NYC	Audio Desk (1000.400000)	Melony Roy	Melony Roy	Yes	Audio Desk	Company agrees to merge
NEWS/WSJ	NYC	Audio Desk (1000.400000)	Zinsli, Christopher Jeffery	Christopher Zinsli	Yes	Audio Desk	Company agrees to merge
NEWS/WSJ	NYC	Audio Desk (1000.400000)	Saloway, Scott	Scott Saloway	Yes	Audio Desk	Company agrees to merge
NEWS/WSJ	NYC	Audio Desk (1000.150038)	Saloway, Scott	Scott Saloway	Yes	Audio Desk	Company agrees to merge
NEWS/WSJ	NYC	Audio Desk (1000.150130)	Saloway, Scott	Scott Saloway	Yes	Audio Desk	Company agrees to merge
NEWS/WSJ	NYC	Chief News (1000.400000)	Hyatt, Edward	Edward Hyatt	Yes	Chief News	Company agrees to merge
NEWS/WSJ	NYC	Chief News (1000.400000)	Jeffers, Tess	Tess Jeffers	Yes	Chief News	Company agrees to merge
NEWS/WSJ	NYC	Chief News (1000.400000)	Johnson, Kimberly S.	Kimberly Johnson	Yes	Chief News	Company agrees to merge
NEWS/WSJ	NYC	Chief News (1000.400000)	Oberman, Jim	Jim Oberman	Yes	Chief News	Company agrees to merge
NEWS/WSJ	NYC	Chief News (1000.400000)	Harry Carr	Harry Carr	Yes	Chief News	Company agrees to merge
NEWS/WSJ	NYC	Chief News (1000.400000)	Beth Schepens	Beth Schepens	Yes	Chief News	Company agrees to merge
NEWS/WSJ	NYC	Chief News (1000.400000)	Carrie Reynolds	Carrie Reynolds	team is now un	Digital Strategy	Company agrees to merge - union agrees
NEWS/WSJ	NYC	Chief News (1000.400000)	Kamping-Carder, Leigh	Leigh Kamping-Carder	Team is moved	Digital Strategy	Company agrees to merge - union agrees
NEWS/WSJ	NYC	China Bureau (1000.400000)	Kubota, Yoko	Yoko Kubota	Yes	China Bureau	Company agrees to merge
NEWS/WSJ	NYC	China Bureau (1000.400000)	McFarland, Sofia	Sofia McFarland	Yes	China Bureau	Company agrees to merge
NEWS/WSJ	NYC	Cybersecurity (1000.400000)	Nash, Kim	Kim Nash	Yes	Cybersecurity	Company agrees to merge
NEWS/WSJ	NYC	Cybersecurity (1000.400000)	Sloan, Rob Antony	Rob Sloan	Yes	Cybersecurity	Company agrees to merge
NEWS/WSJ	NYC	Digital News Desk (1000.400000)	Hedlund, Patrick	Patrick Hedlund	Yes	Digital News Desk	Company agrees to merge
NEWS/WSJ	NYC	Digital News Desk (1000.400000)	Lin, Cynthia	Cynthia Lin	Yes	Digital News Desk	Company agrees to merge
NEWS/WSJ	NYC	Digital News Desk (1000.400000)	Hedlund, Patrick	Patrick Hedlund	Yes	Digital News Desk	Company agrees to merge
NEWS/WSJ	NYC	Digital Strategy (1000.400000)	Kwong, Robin	Robin Kwong	Yes	Digital Strategy	Company agrees to merge
NEWS/WSJ	NYC	Digital Strategy (1000.400000)	Reynolds, Carrie Chase	Carrie Reynolds	Yes	Digital Strategy	Company agrees to merge
NEWS/WSJ	NYC	Digital Strategy (1000.400000)	Kamping-Carder, Leigh	Leigh Kamping-Carder	Yes	Digital Strategy	Company agrees to merge
NEWS/WSJ	NYC	Chief News (1000.400000)	Carrie Reynolds	Carrie Reynolds	Moved from Ch	Digital Strategy	Company agrees to merge - union agrees
NEWS/WSJ	NYC	Chief News (1000.400000)	Kamping-Carder, Leigh	Leigh Kamping-Carder	Moved from Ch	Digital Strategy	Company agrees to merge - union agrees
NEWS/WSJ	NYC	Finance News Bureau (1000.400000)	Cimilluca, Dana G.	Dana Cimilluca	No	Separate based on roles	agreed by union
NEWS/WSJ	NYC	Finance News Bureau (1000.400000)	Reilly, David	David Reilly	No	Separate based on roles	agreed by union
NEWS/WSJ	NYC	Google - News Video-YouTub	Forelle, Charles	Charles Forelle	No	No longer has anyone	
NEWS/WSJ	NYC	Google - News Video-YouTub	Rosen, Daniel	Daniel Rosen	No	The Google News positions are not a traditional department and the positions are both different from mainstream news department jobs but also the positions are dependent on the Google funding. Not appropriate to be lumped in with either each other or the general newsroom	agreed by union
NEWS/WSJ	NYC	Google - News Video-YouTub	SHIM, JESSICA	JESSICA SHIM	No		
NEWS/WSJ	NYC	Google - News Video-YouTub	Jo Craven McGinty	Jo Craven McGinty	No		
NEWS/WSJ	NYC	Google - News Video-YouTub	Wilson Rothman	Wilson Rothman	No		
NEWS/WSJ	NYC	Google - News Video-YouTub	Marie Beaudette	Marie Beaudette	No		
NEWS/WSJ	NYC	Health & Science (1000.400000)	Freeman, David	Patrick McGroarty	No	n/a	
NEWS/WSJ	NYC	Health & Science (1000.400000)	McGroarty, Patrick	Patrick McGroarty	No	Separate Beat within Health & Science	agreed by union
NEWS/WSJ	NYC	Health & Science (1000.400000)	Rockoff, Jonathan	Jonathan Rockoff	No	Separate Beat within Health & Science	agreed by union
NEWS/WSJ	NYC	Health & Science (1000.400000)	Jo Craven McGinty	Jo Craven McGinty	No	Separate Beat within Health & Science	agreed by union
NEWS/WSJ	Washington D	Health & Science (1000.400000)	Freeman, David	Patrick McGroarty	No	Separate Beat within Health & Science	agreed by union
NEWS/WSJ	Washington D	Health & Science (1000.400000)	Rockoff, Jonathan	Jonathan Rockoff	No	Separate Beat within Health & Science	agreed by union
NEWS/WSJ	Washington D	Health & Science (1000.400000)	Jo Craven McGinty	Jo Craven McGinty	No	Separate Beat within Health & Science	agreed by union
NEWS/WSJ	NYC	Information Graphics Desk (1000.400000)	Calderon, Angela	Angela Calderon	Yes	Information Graphics Desk	Company agrees to merge
NEWS/WSJ	NYC	Information Graphics Desk (1000.400000)	Cowan, Tonia Ann	Tonia Cowan	Yes	Information Graphics Desk	Company agrees to merge
NEWS/WSJ	NYC	Information Graphics Desk (1000.400000)	Friedman, Dov A.	Dov Friedman	Yes	Information Graphics Desk	Company agrees to merge
NEWS/WSJ	NYC	Information Graphics Desk (1000.400000)	Taylor Umlauf	Taylor Umlauf	Yes	Information Graphics Desk	Company agrees to merge
NEWS/WSJ	NYC	Information Graphics Desk (1000.400000)	Roque Ruiz Gonzalez	Roque Ruiz Gonzalez	Yes	Information Graphics Desk	Company agrees to merge
NEWS/WSJ	NYC	Information Graphics Desk (1000.400000)	Maureen Linke	Maureen Linke	Yes	Information Graphics Desk	Company agrees to merge
NEWS/WSJ	NYC	Information Graphics Desk (1000.400000)	Peter Santilli	Peter Santilli	Yes	Information Graphics Desk	Company agrees to merge
NEWS/WSJ	Washington D	Investigative (1000.400000)	Barry, Rob	Rob Barry	No	Data Investigations	in dispute
NEWS/WSJ	Washington D	Investigative (1000.400000)	Siconolfi, Michael	Michael Siconolfi	No	General Investigations	in dispute
NEWS/WSJ	NYC	Investigative (1000.400000)	Barry, Rob	Rob Barry	Yes	Data Investigations	Company agrees to merge
NEWS/WSJ	NYC	Investigative (1000.400000)	McGinty, Tom Paul	Tom McGinty	Yes	Data Investigations	Company agrees to merge
NEWS/WSJ	NYC	Investigative (1000.400000)	Siconolfi, Michael	Michael Siconolfi	No	General Investigations	in dispute

NEWS/WSJ	NYC	Life & Work (1000.100000)	Rothman, Wilson James	Wilson Rothman	No	Separate Beats/specialties w/in Life	agreed to by the union
NEWS/WSJ	NYC	Life & Work (1000.100000)	Thompson, Adam M.	Adam Thompson	No	Separate Beats/specialties w/in Life	agreed to by the union
NEWS/WSJ	NYC	Life & Work (1000.100000)	Olshan, Jeremy E.	Jeremy Olshan	No	Separate Beats/specialties w/in Life	agreed to by the union
NEWS/WSJ	NYC	Life & Work (1000.100000)	Ken Brown	Ken Brown	No	Separate Beats/specialties w/in Life	agreed to by the union
NEWS/WSJ	NYC	Life & Work (1000.400000)	Cook, Lynn Jolie	Lynn Cook	No	Separate Beats/specialties w/in Life	agreed to by the union
NEWS/WSJ	NYC	Life & Work (1000.400000)	White, Erin	Erin White	No	Separate Beats/specialties w/in Life	agreed to by the union
NEWS/WSJ	San Francisco	Life & Work (1000.400000)	Cook, Lynn Jolie	Lynn Cook	No	Separate Beats/specialties w/in Life	agreed to by the union
NEWS/WSJ	San Francisco	Life & Work (1000.400000)	White, Erin	Erin White	No	Separate Beats/specialties w/in Life	agreed to by the union
NEWS/WSJ	Washington D	Life & Work (1000.400000)	Cook, Lynn Jolie	Lynn Cook	No	Separate Beats/specialties w/in Life	agreed to by the union
NEWS/WSJ	Washington D	Life & Work (1000.400000)	White, Erin	Erin White	No	Separate Beats/specialties w/in Life	agreed to by the union
NEWS/WSJ	NYC	Live Journalism (1000.400000)	Last, Kim	Kim Last	Yes	Live Journalism	Company agrees to merge
NEWS/WSJ	NYC	Live Journalism (1000.400000)	Prapuolenis, Emily	Emily Prapuolenis	Yes	Live Journalism	Company agrees to merge
NEWS/WSJ	NYC	Live Journalism (1000.400000)	Rafdal, Anna M.	Anna Rafdal	Yes	Live Journalism	Company agrees to merge
NEWS/WSJ	NYC	Markets Americas (1000.4000)	Kuriloff, Aaron Samuel	Aaron Kuriloff	No	Different focus/specialty - significant staff in each group	agreed to by the union
NEWS/WSJ	NYC	Markets Americas (1000.4000)	Pollock, Lauren M.	Lauren Pollock	No	Different focus/specialty - significant staff in each group	agreed to by the union
NEWS/WSJ	NYC	Newswires - News (1000.4000)	Chu, Patrick	Patrick Chu	Yes	Newswires News Desk	Company agrees to merge
NEWS/WSJ	NYC	Newswires - News (1000.4000)	Dewet, Mary	Mary Dewet	Yes	Newswires News Desk	Company agrees to merge
NEWS/WSJ	NYC	Newswires - News (1000.4000)	Lomanto, Dorene	Dorene Lomanto	Yes	Newswires News Desk	Company agrees to merge
NEWS/WSJ	NYC	Newswires - News (1000.4000)	Daniel Papp	Daniel Papp	Yes	Newswires News Desk	Company agrees to merge
NEWS/WSJ	NYC	Newswires - News (1000.4000)	Paul Ziobro	Paul Ziobro	Yes	Newswires News Desk	Company agrees to merge
NEWS/WSJ	NYC	Off Duty Weekend (1000.4000)	Hrabi, Dale William	Dale Hrabi	No	Specialty groups in Off Duty	Agreed by the union
NEWS/WSJ	NYC	Off Duty Weekend (1000.4000)	Miller, Mike W.	Mike Miller	No	Specialty groups in Off Duty	Agreed by the union
NEWS/WSJ	NYC	Off Duty Weekend (1000.4000)	ZARRELLA, KATHARINE	KATHARINE ZARRELLA	No	Specialty groups in Off Duty	Agreed by the union
NEWS/WSJ	NYC	Off Duty Weekend (1000.4000)	Myles Tanzer	Myles Tanzer	No	Specialty groups in Off Duty	Agreed by the union
NEWS/WSJ	NYC	Off Duty Weekend (1000.4000)	Dana Kien	Dana Kien	No	Specialty groups in Off Duty	Agreed by the union
NEWS/WSJ	NYC	Print News Desk (1000.4000)	Lambert, Wade W.	Wade Lambert	Yes	Print News Desk	Company agrees to merge
NEWS/WSJ	NYC	Print News Desk (1000.4000)	Layer, Timothy	Timothy Layer	Yes	Print News Desk	Company agrees to merge
NEWS/WSJ	NYC	Professional News (1000.4000)	Elliott, Nick M.	Nick Elliott	No	*Nick & his team are no longer with the company	
NEWS/WSJ	NYC	Professional News (1000.4000)	Loftus, Thomas Andrew	Thomas Loftus	Yes	Professional News	Company agrees to merge
NEWS/WSJ	NYC	Professional News (1000.4000)	Maloney, Michael A.	Michael Maloney	Yes	Professional News	Company agrees to merge
NEWS/WSJ	NYC	Professional News (1000.4000)	Rosenbush, Steven A.	Steven Rosenbush	Yes	Professional News	Company agrees to merge
NEWS/WSJ	NYC	Professional News (1000.4000)	Prabha Natarajan	Prabha Natarajan	Yes	Professional News	Company agrees to merge
NEWS/WSJ	NYC	SF Technology Bureau (1000.4000)	Bellman, Eric	Eric Bellman	Yes	Technology Bureau	Company agrees to merge
NEWS/WSJ	NYC	SF Technology Bureau (1000.4000)	Dean, Jason Robert	Jason Dean	Yes	Technology Bureau	Company agrees to merge
NEWS/WSJ	NYC	SF Technology Bureau (1000.4000)	Thomas Gryta	Thomas Gryta	Yes	Technology Bureau	Company agrees to merge
NEWS/WSJ	NYC	SF Technology Bureau (1000.4000)	Thomas Gryta	Thomas Gryta	Yes	Technology Bureau	Company agrees to merge
NEWS/WSJ	San Francisco	SF Technology Bureau (1000.4000)	Bellman, Eric	Eric Bellman	Yes	Technology Bureau	Company agrees to merge
NEWS/WSJ	San Francisco	SF Technology Bureau (1000.4000)	Dean, Jason Robert	Jason Dean	Yes	Technology Bureau	Company agrees to merge
NEWS/WSJ	San Francisco	SF Technology Bureau (1000.4000)	Olson, Bradley	Bradley Olson	Yes	Technology Bureau	Company agrees to merge
NEWS/WSJ	San Francisco	SF Technology Bureau (1000.4000)	Rogers, Christina Victoria	Christina Rogers	Yes	Technology Bureau	Company agrees to merge
NEWS/WSJ	San Francisco	SF Technology Bureau (1000.4000)	Wall, Robert Michael	Robert Wall	Yes	Technology Bureau	Company agrees to merge
NEWS/WSJ	San Francisco	SF Technology Bureau (1000.4000)	Wollman, Elizabeth Clare	Elizabeth Wollman	Yes	Technology Bureau	Company agrees to merge
NEWS/WSJ	San Francisco	SF Technology Bureau (1000.4000)	Dean, Jason Robert	Jason Dean	Yes	Technology Bureau	Company agrees to merge
NEWS/WSJ	NYC	Speed & Trending Desk (1000.4000)	Johnson, Kimberly S.	Kimberly Johnson	Yes	Speed & Trending Desk	Company agrees to merge
NEWS/WSJ	NYC	Speed & Trending Desk (1000.4000)	Russolillo, Steve	Steve Russolillo	Yes	Speed & Trending Desk	Company agrees to merge
NEWS/WSJ	NYC	Speed & Trending Desk (1000.4000)	Russolillo, Steve	Steve Russolillo	Yes	Speed & Trending Desk	Company agrees to merge
NEWS/WSJ	NYC	Speed & Trending Desk (1000.4000)	Beth Schepens	Beth Schepens	Yes	Speed & Trending Desk	Company agrees to merge
NEWS/WSJ	NYC	Speed & Trending Desk (1000.4000)	Lucy Gilmour	Lucy Gilmour	Yes	Speed & Trending Desk	Company agrees to merge
NEWS/WSJ	NYC	Style News Desk (1000.4000)	Ball, Sarah	Sarah Ball	Yes	*Team moved under Bonnie who re	agreed to by union
NEWS/WSJ	NYC	Style News Desk (1000.4000)	Kohen, Yael	Yael Kohen	No	Specialized coverage area	agreed to by union
NEWS/WSJ	NYC	Style News Desk (1000.4000)	Bonnie Wertheim	Bonnie Wertheim	No	Specialized coverage area	agreed to by union
NEWS/WSJ	NYC	US News Bureau (1000.4000)	Jamerson, Joshua	Joshua Jamerson	Yes	already a single department	agreed to by union
NEWS/WSJ	NYC	US News Bureau (1000.4000)	Kendall, Brent	Brent Kendall	No	coding change to Law	agreed to by union
NEWS/WSJ	NYC	Video Desk (1000.150038)	Harris, Aja	Aja Harris	Yes	Features & Explainers	under discussion
NEWS/WSJ	NYC	Video Desk (1000.150038)	Lobello, Carmel	Carmel Lobello	Yes	Features & Explainers	under discussion
NEWS/WSJ	NYC	Video Desk (1000.400000)	Vallioe, Christina	Vaughn Sterling	Yes	Features & Explainers / News	under discussion
NEWS/WSJ	NYC	Video Desk (1000.150038)	Izzy Best	Izzy Best	Yes	News Video	under discussion
NEWS/WSJ	NYC	Video Desk (1000.150038)	Zhang, Xiaotian	Xiaotian Zhang	Yes	News Video	under discussion
NEWS/WSJ	NYC	Video Desk (1000.400000)	Libetti, Robert	Robert Libetti	Yes	Specials Video	under discussion
NEWS/WSJ	NYC	Video Desk (1000.150038)	Bright, Beckey J.	Beckey Bright	Yes	Video General	under discussion
NEWS/WSJ	NYC	Video Desk (1000.150038)	Daniel Rosen	Daniel Rosen	Yes	Video General	under discussion
NEWS/WSJ	NYC	Video Desk (1000.150038)	JJ Lin	JJ Lin	Yes	Video General	under discussion
NEWS/WSJ	NYC	Video Desk (1000.400000)	Kellyann Everett	Kellyann Everett	Yes	Video General	under discussion
NEWS/WSJ	NYC	Video Desk (1000.400000)	Joanna Stern	Joanna Stern	Yes	Video General	under discussion
NEWS/WSJ	NYC	Video Desk (1000.150038)	Banicki, Adam	Adam Banicki	Yes	YouTube Video	under discussion

NEWS/WSJ	NYC	Video Desk (1000.150038)	Jessica Shim	Jessica Shim	Yes	YouTube Video	under discussion
NEWS/WSJ	NYC	Video Desk (1000.150038)	Richa Naik	Richa Naik	Yes	YouTube Video	under discussion
NEWS/WSJ	NYC	Video Desk (1000.150038)	Weltman, Benjamin	Benjamin Weltman		n/a (no IAPE reports)	under discussion
NEWS/WSJ	NYC	Video Desk (1000.150038)	Stern, Joanna Ruth	Charles Forelle		n/a	under discussion
NEWS/WSJ	NYC	Video Desk (1000.150038)	Hirose, Lorie	Lorie Hirose		n/a	under discussion
NEWS/WSJ	NYC	Video Desk (1000.150038)	Lewis, Rob	Rob Lewis	No	Video- Engineering	under discussion
NEWS/WSJ	Washington D	Washington Bureau (1000.40)	Pershing, Ben	Ben Pershing	No	Politics	in dispute
NEWS/WSJ	Washington D	Washington Bureau (1000.40)	Weinberger, Sharon	Sharon Weinberger	No	National Security & Foreign Policy	in dispute
NEWS/WSJ	Washington D	Washington Bureau (1000.40)	Graff, James	James Graff	No	Justice & Judiciary	in dispute
NEWS/WSJ	Washington D	Washington Bureau (1000.40)	Henderson, Nell	Nell Henderson	No	Economics	in dispute
NEWS/WSJ	Washington D	Washington Bureau (1000.40)	Charles Hutzler	Charles Hutzler	Yes	Business -Washington	under discussion
NEWS/WSJ	Washington D	Washington Bureau (1000.40)	Greg Ip	Greg Ip	Yes	Business -Washington	under discussion
NEWS/WSJ	Washington D	Washington Bureau (1000.40)	Corrigan, John Terence	John Corrigan	Yes	Business -Washington	under discussion
NEWS/WSJ	Washington D	Washington Bureau (1000.40)	Sapsford, Jathon Allen	Jathon Sapsford	No	n/a (no IAPE reports)	in dispute
NEWS/WSJ	Washington D	Washington Bureau (1000.40)	Paul Beckett	Paul Beckett			
NEWS/WSJ	Washington D	Washington Bureau (1000.40)	Peter Santilli	Peter Santilli	Yes	Information Graphics Desk	under discussion
NEWS/WSJ	Washington D	Washington Bureau (1000.40)	Cowan, Tonia Ann	Tonia Cowan	Yes	Information Graphics Desk	under discussion
NEWS/WSJ	NYC	WSJ Magazine (1000.400000)	Bahrapour, Ali	Ali Bahrapour	Yes	WSJ Magazine	Company agrees to merge
NEWS/WSJ	NYC	WSJ Magazine (1000.400000)	Fisher, Alexander Gregory	Alexander Fisher	Yes	WSJ Magazine	Company agrees to merge
NEWS/WSJ	NYC	WSJ Magazine (1000.400000)	Hartwell, Randy	Sara Bosworth	Yes	WSJ Magazine	Company agrees to merge
NEWS/WSJ	NYC	WSJ Magazine (1000.400000)	Knutsen, Chris	Chris Knutsen	Yes	WSJ Magazine	Company agrees to merge
NEWS/WSJ	NYC	WSJ Magazine (1000.400000)	O'Neill, Kristina	Sarah Ball	Yes	WSJ Magazine	Company agrees to merge
NEWS/WSJ	NYC	WSJ Magazine (1000.400000)	Pastore, Jennifer Anne	Dana Kien	Yes	WSJ Magazine	Company agrees to merge

**Next Group is Segment #2 - provided to the union 11/30/23**

NEW VENTURES	NYC	DJ Events - US (1000.400000)	Helen Bassett	Helen Bassett	Yes	DJ Events - US	Company agrees to merge
NEW VENTURES	NYC	DJ Events - US (1000.400000)	Kelly Moneyhan	Kelly Moneyhan	Yes	DJ Events - US	Company agrees to merge
NEW VENTURES	NYC	DJ Events - US (1000.400000)	Suzanne Froix	Suzanne Froix	Yes	DJ Events - US	Company agrees to merge
NEW VENTURES	NYC	DJ Events - US (1000.400000)	Eileen O'Leary	Eileen O'Leary	Yes	DJ Events - US	Company agrees to merge
NEW VENTURES	NYC	DJ Events Custom (1000.104)	Christine Kashkari	Christine Kashkari	Yes	DJ Events - Custom	Company agrees to merge
NEW VENTURES	NYC	DJ Events Custom (1000.104)	Elena Tchainikova	Elena Tchainikova	Yes	DJ Events - Custom	Company agrees to merge
NEW VENTURES	NYC	DJ Events Custom (1000.104)	Scott Meriam	Scott Meriam	Yes	DJ Events - Custom	Company agrees to merge
NEW VENTURES	NYC	DJ Events Custom (1000.104)	Willem Marx	Willem Marx	Yes	DJ Events - Custom	Company agrees to merge
NEW VENTURES	NYC	Live Journalism Operations (1000.104)	Gabby Doyle	Gabby Doyle	No	Live Journalism Operations	awaiting union response
NEW VENTURES	NYC	Live Journalism Sales (1000.400000)	Blair Osborn	Blair Osborn	Yes	Live Journalism Sales	Company agrees to merge
NEW VENTURES	NYC	Live Journalism Sales (1000.400000)	Joe Perkowski	Joe Perkowski	Yes	Live Journalism Sales	Company agrees to merge
MEDIA SALES	NYC	Custom Content - Design	Nam Le	Nam Le	Yes	Custom Content	Company agrees to merge
MEDIA SALES	NYC	Custom Content - Editorial	Stephanie Chang	Stephanie Chang	Yes	Custom Content	Company agrees to merge
MEDIA SALES	NYC	Custom Content - Editorial (1000.104)	Charles Bales	Charles Bales	Yes	Custom Content	Company agrees to merge
MEDIA SALES	NYC	Custom Content - Web Dvpt	Ameet Doshi	Ameet Doshi	Yes	Custom Content	Company agrees to merge
MEDIA SALES	NYC	Custom Content - Web Dvpt (1000.104)	Nam Le	Nam Le	Yes	Custom Content	Company agrees to merge
MEDIA SALES	NYC	Custom Content-Production	Gabrielle Flora	Gabrielle Flora	Yes	Custom Content	Company agrees to merge
MEDIA SALES	NYC	Custom Content-Production (1000.104)	Christine Kashkari	Christine Kashkari	Yes	Custom Content	Company agrees to merge
MEDIA SALES	NYC	Custom Content-Production (1000.104)	ELANA LUPPINO	ELANA LUPPINO	Yes	Custom Content	Company agrees to merge
MEDIA SALES	NYC	Custom Content-Production (1000.104)	Gabrielle Flora	Gabrielle Flora	Yes	Custom Content	Company agrees to merge
MEDIA SALES	NYC	Custom Content-Production (1000.104)	JACOB BODAGER	JACOB BODAGER	Yes	Custom Content	Company agrees to merge
MEDIA SALES	NYC	Custom Content-Production (1000.104)	Renee Snyder	Renee Snyder	Yes	Custom Content	Company agrees to merge
MEDIA SALES	NYC	DJ Events - US (1000.104018)	Blair Osborn	Blair Osborn	Separate	DJ Events	awaiting union response
MEDIA SALES	NYC	E-Commerce (Biz Dev & Marketing)	Emily Welsh	Emily Welsh	Yes	Commerce Department	Company agrees to merge
MEDIA SALES	NYC	E-Commerce (Content)	Leslie Yazel	Leslie Yazel	Yes	Commerce Department	Company agrees to merge
MEDIA SALES	NYC	Commerce (1000.400000)	Jessica Woodbury	Jessica Woodbury	Yes	Commerce Department	Company agrees to merge
PIB - Corp Partnsp	Princeton	B2B - Partners & Alliances (1000.400000)	Mohammed Al Gunaid	Mohammed Al	Yes	Partners & Alliances	Company agrees to merge
PIB - Corp Partnsp	Princeton	Partners & Alliances	Will Ashworth	William Ashworth	Yes	Partners & Alliances	Company agrees to merge
PIB - Corp Partnsp	Princeton	Partners & Alliances Operatio	Mohammed Al Gunaid	Mohammed Al	Yes	Partners & Alliances	Company agrees to merge
PIB - SALES	NYC	Direct Sales	Tim Fitzpatrick	Tim Fitzpatrick	Yes	Direct Sales	awaiting union response
PIB - SALES	NYC	Direct Sales (1000.400000)	Carlos Mesa	Carlos Mesa	Yes	Direct Sales	awaiting union response
PIB - SALES	NYC	Direct Sales (1000.400000)	Lee Khan	Lee Khan	Yes	Direct Sales	awaiting union response
PIB - SALES	NYC	Direct Sales (1000.400000)	Michael McLaren	Michael McLaren	Yes	Direct Sales	awaiting union response
PIB - SALES	NYC	Direct Sales (1011.400000)	Nicholas Evershed	Nicholas Evershed	Yes	GAT Sales	awaiting union response
PIB - SALES	NYC	Direct Sales (1000.400000)	Nicholas Evershed	Nicholas Evershed	Yes	GAT Sales	awaiting union response
PIB - SALES	NYC	Direct Sales (1011.400000)	Nicholas Evershed	Nicholas Evershed	Yes	GAT Sales	awaiting union response
PIB - SALES	NYC	Direct Sales (1000.400000)	Dan Cloghessy	Dan Cloghessy	No	Separate Function	awaiting union response
PIB - SALES	NYC	Direct Sales (1000.400000)	Nicole Borgia	Nicole Borgia	No	*Nicole's team is different	awaiting union response
PIB - SALES	Princeton	Direct Sales (1000.400000)	Michael McLaren	Michael McLaren	No	*Remains separate, doesn't matter, titles are different	awaiting union response

PIB - SALES	Princeton	Direct Sales (1000.400000)	Nicole Borgia	Nicole Borgia	No	*Remains separate, doesn't matter, titles are different	awaiting union response
PIB - SALES	Princeton	Direct Sales Corp & Media (1000.400000)	Alexandra Colquhoun	Alexandra Colquhoun	No	Sales Specialty team - nothing to merge with	awaiting union response
PIB - SALES	NYC	Sales Management (1000.37)	Alexandra Colquhoun	Alexandra Colquhoun	No	*Nicholas & Alexandra support different products - Keep Separate	awaiting union response
PIB - SALES	NYC	Sales Management (1000.40)	Nicholas Santrizos	Nicholas Santrizos	No	*Nicholas & Alexandra support different products - Keep Separate	awaiting union response
PIB - SALES	NYC	Sales Management (1000.37)	STEVE RISTEVSKI	STEVE RISTEVSKI	Sales	Direct Sales	awaiting union response
PIB - SALES	NYC	Sales Management (1000.40)	Lee Khan	Lee Khan	Sales	Direct Sales	awaiting union response
PIB - SALES	NYC	Sales Management (1000.40)	STEVE RISTEVSKI	STEVE RISTEVSKI	Sales	Direct Sales	awaiting union response
PIB - SALES	NYC	Sales Management	Paul Solari	Paul Solari	Sales		
PIB - SALES	Princeton	Sales Management	Paul Solari	Paul Solari	Yes	*Compliance	awaiting union response
PIB - SALES	Princeton	Sales Management (1000.37)	Alexandra Colquhoun	Alexandra Colquhoun	Yes	*Compliance	awaiting union response
PIB - SALES	Princeton	Sales Management (1000.37)	Alexandra Colquhoun	Alexandra Colquhoun	Yes	*Compliance	awaiting union response
PIB - SALES	Princeton	Sales Management (1000.40)	Carlos Mesa	Carlos Mesa	Yes	Direct Sales	awaiting union response
PIB - SALES	Princeton	Sales Management (1000.40)	Michael McLaren	Michael McLaren	Yes	Direct Sales	awaiting union response
PIB - SALES	Washington	Sales Management	Paul Solari	Paul Solari	Yes	Sales Management	Company agrees to merge
PIB - SALES	Washington	Sales Management (1000.37)	Kevin Ryan	Kevin Ryan	Yes	Sales Management	Company agrees to merge
PIB - SALES	Washington	Sales Management (1000.37)	Auri Berg	Auri Berg	Yes	Sales Management	Company agrees to merge
PIB - SALES	Washington	Sales Management (1000.40)	Carlos Mesa	Carlos Mesa	Yes	Direct Sales	awaiting union response
PIB - SALES	Princeton	Sales Ops - PIB	Marc Bondi	Marc Bondi	Yes	Sales Ops	Company agrees to merge
PIB - SALES	Princeton	Sales Ops - PIB (1011.40000)	Katie Thompson	Katie Thompson	Yes	Sales Ops	Company agrees to merge
PIB - SALES	Princeton	Sales Ops - PIB (1000.40000)	Barbara Sary	Barbara Sary	Yes	Sales Ops	Company agrees to merge
PIB - SALES	Princeton	Sales Ops - PIB (1011.40000)	Barbara Sary	Barbara Sary	Yes	Sales Ops	Company agrees to merge
PIB - SALES	Princeton	Sales Ops - PIB (1011.40000)	Toni Coffman	Toni Coffman	Yes	Sales Ops	Company agrees to merge
PRINT & ENT SVCS	Princeton	Customer Experience Mgmt	Spencer Pierce	Spencer Pierce	Yes (2 groups)	Customer Experience - Consumer	awaiting union response
PRINT & ENT SVCS	Princeton	Customer Experience Mgmt	Antoinette Knight	Antoinette Knight	Yes (2 groups)	Customer Experience - Consumer	awaiting union response
PRINT & ENT SVCS	Princeton	Customer Experience Mgmt	Maureen Garofalo	Maureen Garofalo	Yes (2 groups)	Customer Experience - B2B	awaiting union response
PRINT & ENT SVCS	Princeton	Customer Experience Mgmt	Pooja Verma	Pooja Verma	Yes (2 groups)	Customer Experience - B2B	awaiting union response
PRINT & ENT SVCS	Princeton	Customer Service-Consumer	Spencer Pierce	Spencer Pierce	Yes (2 groups)	Customer Experience - Consumer	awaiting union response
PRINT & ENT SVCS	Princeton	Customer Service-Consumer	Antoinette Knight	Antoinette Knight	Yes (2 groups)	Customer Experience - Consumer	awaiting union response
PRINT & ENT SVCS	Princeton	Customer Service-Consumer	TAMEKIA GARLAND-UNDERDUE	TAMEKIA GARLAND-UNDERDUE	Yes (2 groups)	Customer Experience - Consumer	awaiting union response
PRINT & ENT SVCS	Princeton	Customer Service-Consumer	Lauren Washington	Lauren Washington	Yes (2 groups)	Customer Experience - Consumer	awaiting union response
PRINT & ENT SVCS	Princeton	Customer Service-Consumer	Adam Regiec	Adam Regiec	Yes (2 groups)	Customer Experience - Consumer	awaiting union response
PRINT & ENT SVCS	Princeton	Customer Service-Consumer	Kimberly Mackenzie	Kimberly Mackenzie	Yes (2 groups)	Customer Experience - Consumer	awaiting union response
PRINT & ENT SVCS	Princeton	Customer Service-Consumer	Victor Chotesuparach	Victor Chotesuparach	Yes (2 groups)	Customer Experience - B2B	awaiting union response
PRINT & ENT SVCS	Princeton	Customer Service-Consumer	Pooja Verma	Pooja Verma	Yes (2 groups)	Customer Experience - B2B	awaiting union response
PRINT & ENT SVCS	Princeton	Customer Service-Consumer	Julian Diaz	Julian Diaz	Yes (2 groups)	Customer Experience - B2B	awaiting union response
PRINT & ENT SVCS	Princeton	Customer Service-Consumer	Reinier Herrera	Reinier Herrera	Yes (2 groups)	Customer Experience - B2B	awaiting union response
PRINT & ENT SVCS	Princeton	Customer Svc-Institutional	Spencer Pierce	Spencer Pierce	Yes (2 groups)	Customer Experience - Consumer	awaiting union response
PRINT & ENT SVCS	Princeton	Customer Svc-Institutional (1000.40000)	Lauren Washington	Lauren Washington	Yes (2 groups)	Customer Experience - Consumer	awaiting union response
PRINT & ENT SVCS	Princeton	Customer Svc-Institutional (1000.40000)	Adam Regiec	Adam Regiec	Yes (2 groups)	Customer Experience - Consumer	awaiting union response
PRINT & ENT SVCS	Princeton	Customer Svc-Institutional (1000.40000)	TAMEKIA GARLAND-UNDERDUE	TAMEKIA GARLAND-UNDERDUE	Yes (2 groups)	Customer Experience - Consumer	awaiting union response
PRINT & ENT SVCS	Princeton	Customer Svc-Institutional (1000.40000)	TAMEKIA GARLAND-UNDERDUE	TAMEKIA GARLAND-UNDERDUE	Yes (2 groups)	Customer Experience - Consumer	awaiting union response
PRINT & ENT SVCS	Princeton	Customer Svc-Institutional (1000.40000)	Maureen Garofalo	Maureen Garofalo	Yes (2 groups)	Customer Experience - B2B	awaiting union response
PRINT & ENT SVCS	Princeton	Customer Svc-Institutional (1000.40000)	Julian Diaz	Julian Diaz	Yes (2 groups)	Customer Experience - B2B	awaiting union response

PRINT & ENT SVCS	Princeton	Customer Svc-Institutional (1000.400000)	Danilo Sueza	Danilo Sueza	Yes (2 groups)	Customer Experience - B2B	awaiting union response
PRINT & ENT SVCS	Princeton	Customer Svc-Institutional (1000.400000)	Reinier Herrera	Reinier Herrera	Yes (2 groups)	Customer Experience - B2B	awaiting union response
PRINT & ENT SVCS	Princeton	Customer Svc-Institutional (1000.400000)	David Jones	David Jones	Yes (2 groups)	Customer Experience - B2B	awaiting union response
PRINT & ENT SVCS	Princeton	Customer Svc-Institutional (1000.400000)	Julian Diaz	Julian Diaz	Yes (2 groups)	Customer Experience - B2B	awaiting union response
PRINT & ENT SVCS	Princeton	Customer Svc-Institutional (1000.400000)	Pooja Verma	Pooja Verma	Yes (2 groups)	Customer Experience - B2B	awaiting union response

The next group is Segment #3 - first presented to the union 12/7/23

TECHNOLOGY - PRG	NYC	Barron's Web Mobile (1000.400000)	Johnson, Isaac	Isaac Johnson	Yes	Barron's Web Mobile	Company agrees to merge
TECHNOLOGY - PRG	NYC	Barron's Web Mobile (1000.400000)	Michelle Wee	Michelle Wee	Yes	Barron's Web Mobile	Company agrees to merge
TECHNOLOGY - PRG	NYC	Barron's Web Mobile (1000.400000)	More, Paul Chung	Paul More	No	UX Designers	Miscoded, should be merged
TECHNOLOGY - PRG	Princeton	Billing (1000.400000)	Faizal, Hameed	Hameed Faizal	Yes	Tech - Billing	Company agrees to merge
TECHNOLOGY - PRG	Princeton	Billing (1000.400000)	Nusblatt, Steve	Steve Nusblatt	Yes	Tech - Billing	Company agrees to merge
TECHNOLOGY - PRG	Princeton	Billing (1000.400000)	Rago, Jeffrey J.	Jeffrey Rago	Yes	Tech - Billing	Company agrees to merge
TECHNOLOGY - ENT	Princeton	Billing(1011.400000)	Nusblatt, Steve	Steve Nusblatt	Yes	Tech - Billing	Company agrees to merge
TECHNOLOGY - PRG	Princeton	CAJ PLS (1000.400000)	Kinginer, Frank L.	Frank Kinginer	No	CAJ PLS - Enterprise	under discussion
TECHNOLOGY - PRG	Princeton	CAJ PLS (1000.400000)	Malapati, Bharath	Bharath Malapati	No	CAJ PLS - QA	under discussion
TECHNOLOGY - PRG	Princeton	CMS Graphics (1000.150000)	Corbett, Gavin	Gavin Corbett	Yes	CMS Graphics	Company agrees to merge
TECHNOLOGY - PRG	Princeton	CMS Graphics (1000.400000)	Corbett, Gavin	Gavin Corbett	Yes	CMS Graphics	Company agrees to merge
TECHNOLOGY - PRG	Princeton	CMS Graphics (1000.400000)	Fernandez-Kearns, Silvia	Silvia Fernandez-Kearns	Yes	CMS Graphics	Company agrees to merge
TECHNOLOGY - PRG	Princeton	CMS Graphics (1000.400000)	Shishir Ghate	Shishir Ghate	NO	Consumer Digital	under discussion
TECHNOLOGY - STS	Princeton	Compute On Prem, Cloud, MF (1000.100000)	Halpern, Nico	Nico Halpern	Yes	Cloud	Company agrees to merge
TECHNOLOGY - STS	Princeton	Compute On Premise,Cloud,MF(1000.400000)	Sevigny, Jean-Pierre	Jean-Pierre Sevigny	Yes	Cloud	Company agrees to merge
TECHNOLOGY - PRG	NYC	(1000.150000)	Danishmend, Ziya	Ziya Danishmend	Yes	Consumer Digital	Company agrees to merge
TECHNOLOGY - PRG	NYC	(1000.150000)	Feeney, Brian	Brian Feeney	Yes	Consumer Digital	Company agrees to merge
TECHNOLOGY - PRG	NYC	(1000.150000)	Gibbs, Quincy	Quincy Gibbs	Yes	Consumer Digital	Company agrees to merge
TECHNOLOGY - PRG	NYC	(1000.150000)	Jarvie, Bonnie B.	Bonnie B. Jarvie	Yes	Consumer Digital	Company agrees to merge
TECHNOLOGY - PRG	NYC	(1000.400000)	Danishmend, Ziya	Ziya Danishmend	Yes	Consumer Digital	Company agrees to merge
TECHNOLOGY - PRG	NYC	(1000.400000)	Hewitt, Helen	Helen Hewitt	yes	Consumer Digital	Company agrees to merge
TECHNOLOGY - PRG	NYC	(1000.400000)	Jarvie, Bonnie B.	Bonnie B. Jarvie	Yes	Consumer Digital	Company agrees to merge
TECHNOLOGY - PRG	NYC	(1000.400000)	Andrew Neary	Andrew Neary	yes	Consumer Digital	Company agrees to merge
TECHNOLOGY - PRG	NYC	Consumer Digital (1000.400000)	Paul More	Paul More	Yes	UX Design	Miscoded, should be merged
TECHNOLOGY - PRG	NYC	Consumer Digital (1000.400000)	Evashevski, Forest	Forest Evashevski	yes	UX Design	should be merged with Paul M
TECHNOLOGY - PRG	NYC	Consumer Digital (1000.150000)	Evashevski, Forest	Forest Evashevski	yes	UX Design	
TECHNOLOGY - PRG	NYC	Consumer Digital (1000.400000)	Sonali Ayanji	Sonali Ayanji	No -	UX Architecture	UX architecture -- different sk
TECHNOLOGY - PRG	NYC	Consumer Digital (1000.400000)	Tina Nixon	Tina Nixon	No -	UX Systems Design	specialized skillset - UX System
TECHNOLOGY - PRG	Princeton	Content Management Svcs (1000.400000)	Dreifus, Len	Len Dreifus	Yes (no IAPL reports)	Content Magmt Svcs	Company agrees to merge
TECHNOLOGY - PRG	Princeton	Content Management Svcs (1000.400000)	Troise, Ken E.	Ken Troise	Yes	Content Magmt Svcs	Company agrees to merge
TECHNOLOGY - PRG	Princeton	Content Management Svcs (1000.400000)	Venkatachalam, Krishna	Ken Venkatachalam	Yes (no IAPL reports)	Content Magmt Svcs	Company agrees to merge
TECHNOLOGY - PRG	Princeton	Content Management Svcs (1000.400000)	Uddip Mitra	Uddip Mitra	Yes	Content Magmt Svcs	Company agrees to merge
TECHNOLOGY - PRG	Princeton	Content Management Svcs (1000.400000)	Paul Gochin	Paul Gochin	Yes	Content Magmt Svcs	Company agrees to merge
TECHNOLOGY - PRG	Princeton	Content Management Svcs (1011.400000)	Amish Parikh	Amish Parikh	Yes	Content Magmt Svcs	Company agrees to merge
PIB - DATA STRATE	Princeton	Content Risk & Compliance (1000.370000)	Jose Manuel Prieto	Jose Manuel Prieto	No	QA -Sanctions	under discussion
PIB - DATA STRATE	Princeton	Content Risk & Compliance (1011.371000)	Jen Vogl	Jen Vogl	No	Data Sanctions	under discussion
PIB - DATA STRATE	Princeton	Content Risk & Compliance (1011.371000)	Sarah O'Sullivan	Sarah O'Sullivan	Yes	Due Diligence	Company agrees to merge
PIB - DATA STRATE	Princeton	Content Risk & Compliance (1011.371000)	Tomos Hall	Tomos Hall	Yes	Due Diligence	Company agrees to merge

PIB - DATA STRATE	Princeton	Content Risk & Compliance (1011.370000)	Ksenia Gal	Ksenia Gal	YES	Due Diligence	Company agrees to merge
TECHNOLOGY - DA1	NYC	Customer Intelligence (1000.400000)	Neary, Andrew	Andrew Neary	Yes	Customer Intelligence	Company agrees to merge
TECHNOLOGY - DA1	NYC	Customer Intelligence (1004.400000)	Karen Fournies	Karen Fournies	Yes	Customer Intelligence	Company agrees to merge
TECHNOLOGY - DA1	NYC	Customer Intelligence (1000.400000)	Karen Fournies	Karen Fournies	Yes	Customer Intelligence	Company agrees to merge
TECHNOLOGY - PR0	Princeton	Customer Service (1000.400000)	Ittan, Ajith	Ajith Ittan	No - Tech group for CS	CS Tech	
TECHNOLOGY - DA1	NYC	Data Science & Analytics (1000.400000)	Bishop, Steve	Steve Bishop	Yes	Data Science & Analytics	Company agrees to merge
TECHNOLOGY - DA1	NYC	Data Science & Analytics (1000.400000)	Chai Jimenez, Audrey Su Chiun	Audrey Chai Jimenez	Yes	Data Science & Analytics	Company agrees to merge
TECHNOLOGY - DA1	NYC	Data Science & Analytics (1000.400000)	Kate Downey	Kate Downey	Yes	Data Science & Analytics	Company agrees to merge
TECHNOLOGY - DA1	Princeton	Data Science & Analytics (1000.400000)	Downey, Kate M.	Kate Downey	Yes	Data Science & Analytics	Company agrees to merge
TECHNOLOGY - DA1	Princeton	Data Science & Analytics (1000.400000)	Reddi, Anjali	Anjali Reddi	Yes	Data Science & Analytics	Company agrees to merge
TECHNOLOGY - DA1	Princeton	Data Transformation (1000.400000)	Hewitt, Helen	Helen Hewitt	N/A	merged into Consumer Digital	
TECHNOLOGY - DA1	Princeton	Data Transformation (1000.400000)	Nixon, Tina	Tina Nixon	N/A	merged into Consumer Digital	
TECHNOLOGY - PR0	Princeton	(1000.400000)	Singh, Alka	Alka Singh	Yes	Factiva Web Mobile	Company agrees to merge
TECHNOLOGY - PR0	Princeton	(1011.400000)	Sarda, Chhaya	Chhaya Sarda	Yes	Factiva Web Mobile	Company agrees to merge
TECHNOLOGY - PR0	Princeton	(1011.400000)	Singh, Alka	Alka Singh	Yes	Factiva Web Mobile	Company agrees to merge
DJ - EXPERIENCE	Princeton	(1000.400000)	Olga Shukher	Olga Shukher	Yes	Factiva Web Mobile	Company agrees to merge
DJ - EXPERIENCE	Princeton	(1011.400000)	Olga Shukher	Olga Shukher	Yes	Factiva Web Mobile	Company agrees to merge
TECHNOLOGY - DA1	Princeton	Marketing (1000.400000)	Chowdhury, Soumitra	Soumitra Chowdhury	Yes	Tech - Marketing	Company agrees to merge
TECHNOLOGY - DA1	Princeton	Marketing (1000.400000)	Shull, Maria	Maria Shull	Yes	Tech - Marketing	Company agrees to merge
TECHNOLOGY - DA1	Princeton	Marketing (1000.400000)	Siruvuri, Sowjanya	Sowjanya Siruvuri	Yes	Tech - Marketing	Company agrees to merge
TECHNOLOGY - DA1	Princeton	Mosaic (1000.400000)	Meixler, Sharon	Sharon Meixler	Yes	Mosaic	Company agrees to merge
TECHNOLOGY - DA1	Princeton	Mosaic (1000.400000)	Sivaraman, Rajitha	Rajitha Sivaraman	Yes	Mosaic	Company agrees to merge
DJ - EXPERIENCE	Princeton	Mosaic (1000.400000)	Shabeena Begum Basha	Shabeena Begum Basha	Yes	Mosaic	Company agrees to merge
TECHNOLOGY - PR0	Princeton	News Wires (1000.400000)	Dreifus, Len	Len Dreifus	Yes	NewsWires Tech	Company agrees to merge
TECHNOLOGY - PR0	Princeton	News Wires (1000.400000)	Dreifus, Len	Len Dreifus	Yes	NewsWires Tech	Company agrees to merge
TECHNOLOGY - PR0	Princeton	News Wires (1000.400000)	Sarda, Chhaya	Chhaya Sarda	Yes	NewsWires Tech	Company agrees to merge
TECHNOLOGY - PR0	Princeton	News Wires (1000.400000)	Troise, Ken E.	Ken Troise	Yes	NewsWires Tech	Company agrees to merge
DJ - EXPERIENCE	Princeton	News Wires (1000.400000)	Paul Gochin	Paul Gochin	Yes	NewsWires Tech	Company agrees to merge
DJ - EXPERIENCE	Princeton	News Wires (1000.400000)	Tony Capaldi	Tony Capaldi	Yes	NewsWires Tech	Company agrees to merge
DJ - EXPERIENCE	Princeton	News Wires (1000.400000)	Naveen Kumar Hiraskar	Hiraskar	Yes	NewsWires Tech	Company agrees to merge
TECHNOLOGY - PR0	Princeton	News Wires Interfaces	Singh, Alka	Alka Singh	Yes	NewsWires Interfaces	Company agrees to merge
DJ - EXPERIENCE	Princeton	News Wires Interfaces	Ruchi Goyal	Ruchi Goyal	Yes	NewsWires Interfaces	Company agrees to merge
DJ - EXPERIENCE	Princeton	News Wires Interfaces	Ruchi Goyal	Ruchi Goyal	Yes	NewsWires Interfaces	Company agrees to merge
TECHNOLOGY - PR0	Princeton	PIB Management (1011.391000)	Schneck, Jeff E.	Jeff Schneck	Yes	PIB (Management)	Company agrees to merge
TECHNOLOGY - PR0	Princeton	PIB Management (1011.400000)	Parikh, Amish	Amish Parikh	Yes	PIB (Management)	Company agrees to merge
DJ - EXPERIENCE	Princeton	PIB Management (1011.390000)	Jeff Schneck	Jeff Schneck	Yes	PIB (Management)	Company agrees to merge
TECHNOLOGY - EN1	Princeton	Salesforce & Sales Support (1011.400000)	Azriel, Gary J.	Gary J. Azriel	Yes	Salesforce & Sales Supp	Company agrees to merge
TECHNOLOGY - EN1	Princeton	Salesforce & Sales Support (1011.400000)	Gayne, Susan	Susan Cayne	Yes	Salesforce & Sales Supp	Company agrees to merge
DJ - EXPERIENCE	Princeton	Salesforce & Sales Support (1011.400000)	Swaminathan Subramanian	Subramanian	Yes	Salesforce & Sales Supp	Company agrees to merge
DJ - EXPERIENCE	Princeton	Salesforce & Sales Support (1011.400000)	Dharmesh Adhia	Dharmesh Adhia	Yes	Salesforce & Sales Supp	Company agrees to merge
TECHNOLOGY - EN1	NYC	Subscriber Optimization	Gibbs, Quincy	Quincy Gibbs	Yes	Subscriber Optimization	Company agrees to merge
TECHNOLOGY - EN1	NYC	Subscriber Optimization	Gray, Peter	Peter Gray	Yes	Subscriber Optimization	Company agrees to merge
TECHNOLOGY - PR0	Princeton	Tech Prod SS Management (1000.400000)	Ayanji, Sonali	Sonali Ayanji	Yes	Tech Prod SS Mgmnt	Company agrees to merge
TECHNOLOGY - PR0	Princeton	Tech Prod SS Management (1000.400000)	Cookson, Lee K.	Lee Cookson	Yes	Tech Prod SS Mgmnt	Company agrees to merge
TECHNOLOGY - PR0	Princeton	Tech Prod SS Management (1000.400000)	Downey, Kate M.	Kate Downey	Yes	Tech Prod SS Mgmnt	Company agrees to merge
TECHNOLOGY - PR0	Princeton	Tech Prod SS Management (1000.400000)	Kovalyova, Eleonora	Kovalyova	Yes	Tech Prod SS Mgmnt	Company agrees to merge
TECHNOLOGY - PR0	Princeton	Tech Prod SS Management (1000.400000)	Rakesh Agrawal	Rakesh Agrawal	Yes	Tech Prod SS Mgmnt	Company agrees to merge



TECHNOLOGY - PR	Chicago-Wacker Drive	Tech Prod SS Management (1000.400000)	More, Paul Chung	Paul More	No - UX Design group	UX Design	
TECHNOLOGY - PR	NYC	Tech Prod SS Management (1000.400000)	Danishmend, Ziya	Ziya Danishmend	Yes	Tech Prod SS Mgmnt	Company agrees to merge
TECHNOLOGY - PR	NYC	Tech Prod SS Management (1000.400000)	Evashevski, Forest	Forest Evashevski	Yes	Tech Prod SS Mgmnt	Company agrees to merge
TECHNOLOGY - PR	NYC	Tech Prod SS Management (1000.400000)	Patil, Vishaal	Vishaal Patil	Yes	Tech Prod SS Mgmnt	Company agrees to merge
TECHNOLOGY - PR	NYC	Tech Prod SS Management (1000.400000)	Thomas, Christopher Barrett	Thomas	Yes	Tech Prod SS Mgmnt	Company agrees to merge
TECHNOLOGY - PR	NYC	Tech Prod SS Management (1000.400000)	Ayanji, Sonali	Sonali Ayanji	Yes	Tech Prod SS Mgmnt	Company agrees to merge
DJ - EXPERIENCE	NYC	Tech Prod SS Management (1000.400000)	Alyssa Zeisler	Alyssa Zeisler	Yes	Tech Prod SS Mgmnt	Company agrees to merge
TECHNOLOGY - PR	Princeton	User Data Services (1000.380000)	Patel, Naresh C.	Naresh Patel	Yes	User Data Services	Company agrees to merge
TECHNOLOGY - PR	Princeton	User Data Services (1000.400000)	Mooney, Peter R.	Peter Mooney	Yes	User Data Services	Company agrees to merge
TECHNOLOGY - PR	Princeton	User Data Services (1000.400000)	Patel, Naresh C.	Naresh Patel	Yes	User Data Services	Company agrees to merge
TECHNOLOGY - PR	Princeton	User Data Services (1011.400000)	Mooney, Peter R.	Peter Mooney	Yes	User Data Services	Company agrees to merge
TECHNOLOGY - PR	Princeton	User Data Services (1011.400000)	Mooney, Peter R.	Peter Mooney	Yes	User Data Services	Company agrees to merge
TECHNOLOGY - PR	Princeton	User Data Services (1011.400000)	Patel, Naresh C.	Naresh Patel	Yes	User Data Services	Company agrees to merge
TECHNOLOGY - PR	Princeton	User Data Services (1011.400000)	Venkatachalam, Krishna	Krishna Venkatachalam	Yes	User Data Services	Company agrees to merge
DJ - EXPERIENCE	Princeton	User Data Services (1011.380000)	Naresh Patel	Naresh Patel	Yes	User Data Services	Company agrees to merge
DJ - EXPERIENCE	Princeton	User Data Services (1011.400000)	Uddip Mitra	Uddip Mitra	Yes	User Data Services	Company agrees to merge
TECHNOLOGY - PR	NYC	WSJ mobile (1000.150000)	Tersteeg, Chris	Chris Tersteeg	Yes	WSJ Web Mobile	Company agrees to merge
TECHNOLOGY - PR	NYC	WSJ mobile (1000.400000)	Johnson, Isaac	Isaac Johnson	Yes	WSJ Web Mobile	Company agrees to merge
TECHNOLOGY - PR	NYC	WSJ mobile (1000.400000)	Singh, Janit	Janit Singh	Awaiting Confirmation		
TECHNOLOGY - PR	NYC	WSJ mobile (1000.150000)	Frye, Ben	Ben Frye	Awaiting Confirmation		
TECHNOLOGY - PR	NYC	WSJ mobile (1000.400000)	Tersteeg, Chris	Chris Tersteeg	*No longer has union employees under them		
TECHNOLOGY - PR	NYC	WSJ mobile (1000.400000)	Malapati, Bharath	Bharath Malapati	Yes	QA Engineering	under discussion
DJ - EXPERIENCE	NYC	WSJ mobile (1000.150000)	Bharath Malapati	Bharath Malapati	Yes	QA Engineering	under discussion
DJ - EXPERIENCE	NYC	WSJ mobile (1000.400000)	Andrew Rauner	Andrew Rauner	No	Product Engineering	under discussion
TECHNOLOGY - PR	NYC	WSJ web (1000.150000)	Bagley, Brendan	Brendan Bagley	Yes	WSJ Web	Company agrees to merge
TECHNOLOGY - PR	NYC	WSJ web (1000.400000)	Bagley, Brendan	Brendan Bagley	Yes	WSJ Web	Company agrees to merge
TECHNOLOGY - PR	NYC	WSJ web (1000.400000)	Gibbs, Quincy	Quincy Gibbs	Yes	WSJ Web	Company agrees to merge
TECHNOLOGY - PR	NYC	WSJ web (1000.400000)	Johnson, Isaac	Isaac Johnson	Yes	WSJ Web	Company agrees to merge
PIB - DATA STRATE	NYC	WSJ web (1000.150000)	Saamir Gupta	Saamir Gupta	Yes	WSJ Web	Company agrees to merge
DJ - EXPERIENCE	NYC	WSJ web (1000.400000)	Samuel Scherer	Samuel Scherer	Yes	WSJ Web	Company agrees to merge
TECHNOLOGY - PR	NYC	WSJ web (1000.150000)	Kunamneni, Srimi	Srimi Kunamneni	Awaiting Confirmation		
TECHNOLOGY - PR	NYC	WSJ web (1000.150000)	Kwei, Clarence	Clarence Kwei	Awaiting Confirmation		
DJ - EXPERIENCE	NYC	WSJ web (1000.400000)	Sunil Kumar Maharana	Sunil Kumar Maharana	No - move to QA engineers under Bharath	QA Engineering	
DJ - EXPERIENCE	NYC	WSJ web (1000.400000)	Forest Evashevski	Forest Evashevski	No - will be moved under UX design to merge with Paul More's team	UX Design	
TECHNOLOGY - PR	NYC	WSJ web (1000.400000)	Malapati, Bharath	Bharath Malapati	No	QA Engineering	
TECHNOLOGY - PR	Princeton	WSJ web (1000.400000)	Bagley, Brendan	Brendan Bagley	Yes	WSJ Web	Company agrees to merge
TECHNOLOGY - PR	Princeton	WSJ web (1000.400000)	Jarvie, Bonnie B.	Bonnie B. Jarvie	Yes	WSJ Web	Company agrees to merge
TECHNOLOGY - PR	Princeton	WSJ web (1000.400000)	Johnson, Isaac	Isaac Johnson	Yes	WSJ Web	Company agrees to merge
DJ - EXPERIENCE	Princeton	WSJ web (1000.400000)	Srimi Kunamneni	Srimi Kunamneni	Awaiting Confirmation		
DJ - EXPERIENCE	Princeton	WSJ web (1000.400000)	Samuel Scherer	Samuel Scherer	Awaiting Confirmation		
BG - BARRON'S	NYC	Barron's Advisor (1000.250027)	Amey Stone	Amey Stone	Yes	Barron's Advisor	Company agrees to merge
BG - BARRON'S	NYC	Barron's Advisor (1000.250027)	Matt Barthel	Matt Barthel	Yes	Barron's Advisor	Company agrees to merge
BG - BARRON'S	NYC	Barron's News (1000.400000)	Alexander Eule	Alexander Eule	N/A	No IAPE Employees	
BG - BARRON'S	NYC	Barron's News (1000.400000)	Benjamin Levisohn	Ben Levisohn	N/A	No IAPE Employees	

BG - BARRON'S	NYC	Barron's News (1000.400000)	Bob Rose	Bob Rose	N/A	No IAPE Employees	
BG - BARRON'S	NYC	Barron's News (1000.400000)	Darren Fonda	Darren Fonda	N/A	No IAPE Employees	
BG - BARRON'S	NYC	Barron's News (1000.400000)	Joseph Woelfel	Joseph Woelfel	No	Breaking News	
BG - BARRON'S	NYC	Barron's News (1000.400000)	Kristen Bellstrom	Kristen Bellstrom	No	Deep Features	
BG - BARRON'S	NYC	Barron's News (1000.400000)	Lauren Rublin	Lauren Rublin	No	Economy	
BG - BARRON'S	NYC	Barron's News (1000.400000)	Liz Moyer	Liz Moyer	No	Newsletter / PM Breaking News	
BG - BARRON'S	NYC	Barron's News (1000.400000)	Matt Bemer	Matt Bemer	No	Digital	
BG - BARRON'S	NYC	Barron's News (1000.400000)	Matt Peterson	Matt Peterson	No	Magazine	
BG - BARRON'S	NYC	Barron's News (1000.400000)	Phil Roosevelt	Phil Roosevelt	No	Magazine	
BG - BARRON'S	NYC	Barron's News (1000.400000)	Sarina Finklestein	Sarina Finklestein	No	No IAPE Employees	
BG - BARRON'S	NYC	Barron's News (1000.400000)	Mary Romano	Mary Romano	No	Housing	
BG - MARKETWATCH	NYC	Audience & Analytics (1000.400000)	Sonia Ocasio	Sonia Ocasio	Yes	Audience & Analytics MW	Company agrees to merge
BG - MARKETWATCH	NYC	Audience & Analytics (1000.400000)	Suchee Shah	Suchee Shah	Yes	Audience & Analytics MW	Company agrees to merge
BG - MARKETWATCH	Boston	MarketWatch News (1000.400000)	Angela Moore	Angela Moore	No	Marketwatch - Markets News	
BG - MARKETWATCH	Boston	MarketWatch News (1004.400000)	Ciara Linnane	Ciara Linnane	No	Marketwatch - Company News	
BG - MARKETWATCH	San Francisco	MarketWatch News (1004.400000)	Ciara Linnane	Ciara Linnane	No	Marketwatch - Company News	*Ciara is Company News, different skillset than others
BG - MARKETWATCH	San Francisco	MarketWatch News (1004.400000)	William Watts	William Watts	No	Marketwatch - Markets News	*William is Markets, different skillset than others
BG - MARKETWATCH	San Francisco	MarketWatch News (1000.400000)	Jeremy Owens	Jeremy Owens	No		*Jeremy's team covers a different area, requiring a different skillset
BG - MARKETWATCH	Washington D.C.	MarketWatch News (1004.400000)	Nathan Vardi	Nathan Vardi	No	*No longer has Union employees in this department	
BG - MARKETWATCH	Washington D.C.	MarketWatch News (1004.400000)	Robert Schroeder	Robert Schroeder	No	Marketwatch - Capitol Hill News	*Robert is Capitol Hill, different skillset than others
BG - MARKETWATCH	Washington D.C.	MarketWatch News (1004.400000)	Ciara Linnane	Ciara Linnane	No	Marketwatch - Company News	*Ciara is Company News, different skillset than others
BG - MARKETWATCH	Princeton	Wealth & Asset Fin Liter (1000.400000)	Joe Piombino	Joseph Piombino	Yes	BG - Wealth & Asset	Company agrees to merge
BG - MARKETWATCH	Princeton	Wealth & Asset Fin Liter (1000.400000)	Lauren Rutkowski	Lauren Rutkowski	Yes	BG - Wealth & Asset	Company agrees to merge
BG - MARKETWATCH	Princeton	Wealth & Asset Fin Liter (1000.400000)	Michelle Preli	Michelle Preli	Yes	BG - Wealth & Asset	Company agrees to merge
BG - MARKETWATCH	Princeton	Wealth & Asset Fin Liter (1000.400000)	Dan Shar	Dan Shar	Yes	BG - Wealth & Asset	Company agrees to merge