DOW JONES & COMPANY

PROPOSAL #12 (select issues)

December 7, 2023

The Company's proposals and responses on all issues not addressed in this proposal remain unchanged.

3. **Department List.** Union #24 & 25 - Art VI-(4)&(5). Subject to agreement on Company Proposal 3-A (as indicated in Union proposal #13):

ARTICLE VI – JOB SECURITY . . .

K. "Department" for purposes of this Article means the area of the Company in which the Employee in question works and which <u>is has been designated</u> by the Company as a distinct functional/operational group. The names of such departments and the employees in each will be included in periodic reports provided to the union and may be updated in advance of any layoffs.

ADD:

<u>1.</u> For any newly created Departments, the Company shall determine in the first instance the name of the Department and the employees included in it. The Union may challenge the Company's determination by raising the issue in the Classification Committee and, if not resolved there, through the grievance process. The parties agree that the Company may, at its sole discretion, combine two or more existing Departments into a single Department

2. Nothing in this Article shall limit the right of the Union to bring any questions concerning duties and Departmental assignment of any employee to the Classification Committee. In any such dispute, the wording of the relevant job descriptions and duties performed by the Employee shall determine the proper Department assignment.

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Suggested revisions of current language below:

L. "Location" for purposes of this Article means one of the locations of the Company specified in the "Scope of Agreement" clause, as may be amended. In addition, the location of an Employee assigned to work out of their residence, or a News Employee who is <u>the</u> <u>only employee in their job classification in their physical work location</u> assigned to report to a manager located in a bureau different from that in which the Employee is physically located <u>location</u>, (a "telecommuter"), shall be the location of the manager who supervises the telecommuter's work, except for telecommuters whose assignment to cover a specific geographical area requires them to maintain a residence in that area. In such cases, the Employee's location for purposes of this Article shall be their residence and the Employee will be notified that their residence is their location for the exercise of seniority.

1. It is understood that a telecommuter exercising their seniority rights to avoid a layoff may have to relocate. Such a telecommuter, other than an Employee assigned to cover a specific geographical area, will be deemed an Employee "transferred to a location or office at the convenience and request of the Company" for purposes of eligibility for relocation benefits according to the terms and requirements of Article V (Transfers). The prior sentence shall not apply to a telecommuter who was permitted to transfer to a remote work location for personal (non-business) reasons. Notice will be given to such a telecommuter of a requirement that he or she relocate and of their eligibility, if any, for relocation benefits. The telecommuter will have thirty (30) days in which to advise the Company whether he or she intends to exercise their seniority to retain a position, and sixty (60) days thereafter to report to the new location. If a telecommuter declines to relocate, he or she will not be permitted to exercise seniority to prevent their layoff.

In response to the union's proposals to merge certain current departments (based on Department Heads), the Company responds as follows:

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NEWS/WSJ	NYC	Life & Work (1000.100000)	Olshan, Jeremy E.	Jeremy Olshan	No	Separate Beats/specialties w/in Life	agreed to by the union
NEWS/WSJ	NYC	Life & Work (1000.100000)	Ken Brown	Ken Brown	No	Separate Beats/specialties w/in Life	agreed to by the union
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NEWS/WSJ	NYC	Live Journalism (1000.40000	Loot Kim	Kim Look	Yes	Live Journalism	Company agrees to marge
		· · · · ·		Kim Last		Live Journalism	Company agrees to merge
NEWS/WSJ NEWS/WSJ	NYC	Live Journalism (1000.40000		Emily Prapuolenis	Yes	Live Journalism	Company agrees to merge
NEWS/WSJ	NYC	Live Journalism (1000.400000	Kaidai, Anna M.	Anna Rafdal	Yes	Live Journalism	Company agrees to merge
						Different focus/speciality -	
NEWS/WSJ	NYC	Markets Americas (1000.4000	Kuriloff Aaron Samuel	Aaron Kuriloff	No	significant staff in each group	agreed to by the union
INEVIS/W3J	INTC	Markets Americas (1000.4000	Kullioli, Aalon Sanuel	Aaron Kuriion	INU	Different focus/speciality -	agreed to by the union
NEWS/WSJ	NYC	Markets Americas (1000.4000	Pollock Lauren M	Lauren Pollock	No	significant staff in each group	agreed to by the union
112110/1100				Lauren Fonoek	110	3	agreed to by the amon
NEWS/WSJ	NYC	Newswires - News (1000.400	Chu Patrick	Patrick Chu	Yes	Newswires News Desk	Company agrees to merge
NEWS/WSJ	NYC	Newswires - News (1000.400		Mary Dewet	Yes	Newswires News Desk	Company agrees to merge
NEWS/WSJ	NYC	Newswires - News (1000.400		· · · ·	Yes	Newswires News Desk	Company agrees to merge
	NYC	Newswires - News (1000.400		Dorene Lomanto	Yes	Newswires News Desk	
NEWS/WSJ				Daniel Papp			Company agrees to merge
NEWS/WSJ	NYC	Newswires - News (1000.400	Paul Ziobro	Paul Ziobro	Yes	Newswires News Desk	Company agrees to merge
	10/0	O" D + W +	Line C. Data Marrie				A successful to the state of th
NEWS/WSJ	NYC	Off Duty Weekend (1000.400		Dale Hrabi	No	Specialty groups in Off Duty	Agreed by the union
NEWS/WSJ	NYC	Off Duty Weekend (1000.400		Mike Miller	No	Specialty groups in Off Duty	Agreed by the union
NEWS/WSJ	NYC	Off Duty Weekend (1000.400	ZARRELLA, KATHARINE	KATHARINE ZARRELLA	No	Specialty groups in Off Duty	Agreed by the union
NEWS/WSJ	NYC	Off Duty Weekend (1000.400	Myles Tanzer	Myles Tanzer	No	Specialty groups in Off Duty	Agreed by the union
NEWS/WSJ	NYC	Off Duty Weekend (1000.400	Dana Kien	Dana Kien	No	Specialty groups in Off Duty	Agreed by the union
NEWS/WSJ	NYC	Print News Desk (1000.40000	Lambert, Wade W.	Wade Lambert	Yes	Print News Desk	Company agrees to merge
NEWS/WSJ	NYC	Print News Desk (1000.40000	Layer, Timothy	Timothy Layer	Yes	Print News Desk	Company agrees to merge
NEWS/WSJ	NYC	Professional News (1000.400	Elliott, Nick M.	Nick Elliott	No	*Nick & his team are no longer with	the company
NEWS/WSJ	NYC	Professional News (1000.400	Loftus, Thomas Andrew	Thomas Loftus	Yes	Professional News	Company agrees to merge
NEWS/WSJ	NYC	Professional News (1000.400	Maloney, Michael A.	Michael Maloney	Yes	Professional News	Company agrees to merge
NEWS/WSJ	NYC	Professional News (1000.400	Rosenbush, Steven A.	Steven Rosenbush	Yes	Professional News	Company agrees to merge
NEWS/WSJ	NYC	Professional News (1000.400	Prabha Natarajan	Prabha Natarajan	Yes	Professional News	Company agrees to merge
NEWS/WSJ	NYC	SF Technology Bureau (1000	Bellman, Eric	Eric Bellman	Yes	Technology Bureau	Company agrees to merge
NEWS/WSJ	NYC	SF Technology Bureau (1000	Dean, Jason Robert	Jason Dean	Yes	Technology Bureau	Company agrees to merge
NEWS/WSJ	NYC	SF Technology Bureau (1000	Thomas Gryta	Thomas Gryta	Yes	Technology Bureau	Company agrees to merge
NEWS/WSJ	NYC	SF Technology Bureau (1000	Thomas Gryta	Thomas Gryta	Yes	Technology Bureau	Company agrees to merge
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NEWS/WSJ	San Francisco	SF Technology Bureau (1000	Bellman, Eric	Eric Bellman	Yes	Technology Bureau	Company agrees to merge
NEWS/WSJ NEWS/WSJ		SF Technology Bureau (1000 SF Technology Bureau (1000		Eric Bellman Jason Dean	Yes Yes	Technology Bureau Technology Bureau	Company agrees to merge Company agrees to merge
NEWS/WSJ	San Francisco	SF Technology Bureau (1000	Dean, Jason Robert	Jason Dean	Yes	Technology Bureau	Company agrees to merge
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NEWS/WSJ NEWS/WSJ	San Francisco San Francisco San Francisco San Francisco San Francisco San Francisco NYC NYC NYC NYC NYC NYC NYC NYC NYC NYC	SF Technology Bureau (1000 SF Technology Bureau (1000 Speed & Trending Desk (1000 Style News Desk (1000.40000 Style News Desk (1000.40000 US News Bureau (1000.40000 Video Desk (1000.150038) Video Desk (1000.150038) Video Desk (1000.150038) Video Desk (1000.150038)	Dean, Jason Robert Olson, Bradley Rogers, Christina Victoria Wall, Robert Michael Wollman, Elizabeth Clare Dean, Jason Robert Johnson, Kimberly S. Russolillo, Steve Russolillo, Steve Beth Schepens Lucy Gilmour Ball, Sarah Kohen, Yael Bonnie Wertheim Jamerson, Joshua Kendall, Brent Harris, Aja Lobello, Carmel Vallice, Christina Lizy Best Zhang, Xiaotian Libetti, Robert	Jason Dean Bradley Olson Christina Rogers Robert Wall Elizabeth Wollman Jason Dean Kimberly Johnson Steve Russolillo Steve Russolillo Beth Schepens Lucy Gilmour Lucy Gilmour Sarah Ball Yael Kohen Bonnie Wertheim Joshua Jamerson Brent Kendall Aja Harris Carmel Lobello Vaughn Sterling Izzy Best Xiaotian Zhang Robert Libetti	Yes Yes Yes Yes Yes Yes Yes Yes Yes No No Yes No Yes No Yes Yes Yes Yes Yes Yes Yes Yes Yes Yes	Technology Bureau Technology Bureau Technology Bureau Technology Bureau Technology Bureau Technology Bureau Speed & Trending Desk *Team moved under Bonnie who re Specialized coverage area Specialized coverage area already a single department coding change to Law Features & Explainers News Video News Video Specials Video	Company agrees to merge Company agrees to merge agreed to by union agreed to by union
NEWS/WSJ NEWS/WSJ	San Francisco San Francisco San Francisco San Francisco San Francisco NYC NYC NYC NYC NYC NYC NYC NYC NYC NYC	SF Technology Bureau (1000 SF Technology Bureau (1000 Speed & Trending Desk (1000 Speed & Trending Desk (1000 Speed & Trending Desk (1000 Speed & Trending Desk (1000 Style News Desk (1000.40000 Style News Desk (1000.40000 Style News Desk (1000.40000 US News Bureau (1000.40000 US News Bureau (1000.40000 Video Desk (1000.150038) Video Desk (1000.150038) Video Desk (1000.150038) Video Desk (1000.150038)	Dean, Jason Robert Olson, Bradley Rogers, Christina Victoria Wall, Robert Michael Wollman, Elizabeth Clare Dean, Jason Robert Johnson, Kimberly S. Russolillo, Steve Russolillo, Steve Beth Schepens Lucy Gilmour Ball, Sarah Kohen, Yael Bonnie Wertheim Jamerson, Joshua Kendall, Brent Harris, Aja Lobello, Carmel Vallice, Chrietina Izzy Best Zhang, Xiaotian Libetti, Robert Bright, Beckey J.	Jason Dean Bradley Olson Christina Rogers Robert Wall Elizabeth Wollman Jason Dean Kimberly Johnson Steve Russolillo Steve Russolillo Beth Schepens Lucy Gilmour Sarah Ball Yael Kohen Bonnie Wertheim Joshua Jamerson Brent Kendall Aja Harris Carmel Lobello Vaughn Sterling Izzy Best Xiaotian Zhang Robert Libetti Beckey Bright	Yes	Technology Bureau Speed & Trending Desk Team moved under Bonnie who re Specialized coverage area Specialized coverage area already a single department coding change to Law Features & Explainers Features & Explainers Features & Explainers Features & Explainers Special Video News Video News Video Special Video Video General	Company agrees to merge Company agrees to merge agreed to by union agreed to by union under discussion under discussion under discussion under discussion under discussion under discussion under discussion under discussion
NEWS/WSJ NEWS/WSJ	San Francisco San Francisco San Francisco San Francisco San Francisco San Francisco NYC NYC NYC NYC NYC NYC NYC NYC NYC NYC	SF Technology Bureau (1000 SF Technology Bureau (1000 Speed & Trending Desk (1000 Speed & Trending Desk (1000 Speed & Trending Desk (1000 Speed & Trending Desk (1000 Style News Desk (1000.40000 Style News Desk (1000.40000 Style News Desk (1000.40000 US News Bureau (1000.40000 US News Bureau (1000.40000 US News Bureau (1000.40000 Video Desk (1000.150038) Video Desk (1000.150038) Video Desk (1000.150038) Video Desk (1000.150038) Video Desk (1000.150038) Video Desk (1000.150038)	Dean, Jason Robert Olson, Bradley Rogers, Christina Victoria Wall, Robert Michael Wollman, Elizabeth Clare Dean, Jason Robert Johnson, Kimberly S. Russolillo, Steve Beth Schepens Lucy Gilmour Ball, Sarah Kohen, Yael Bonnie Wertheim Jamerson, Joshua Kendall, Brent Harris, Aja Lobello, Carmel Vallice, Christina Izy Best Zhang, Xiaotian Libetti, Robert Bright, Beckey J. Daniel Rosen JI Lin	Jason Dean Bradley Olson Christina Rogers Robert Wall Elizabeth Wollman Jason Dean Kimberly Johnson Steve Russolillo Beth Schepens Lucy Gilmour Sarah Ball Yael Kohen Bonnie Wertheim Joshua Jamerson Brent Kendall Aja Harris Carmel Lobello Vaughn Sterling Izzy Best Xiaotian Zhang Robert Libetti Beckey Bright Daniel Rosen JJ Lin	Yes No Yes Yes <	Technology Bureau Speed & Trending Desk Speed	Company agrees to merge Company agrees to merge agreed to by union agreed to by union under discussion under discussion under discussion under discussion under discussion under discussion under discussion under discussion under discussion
NEWS/WSJ NEWS/WSJ	San Francisco San Francisco San Francisco San Francisco San Francisco NYC NYC NYC NYC NYC NYC NYC NYC NYC NYC	SF Technology Bureau (1000 SF Technology Bureau (1000 Speed & Trending Desk (1000 Style News Desk (1000.40000 Style News Desk (1000.40000 US News Bureau (1000.40000 US News Bureau (1000.40000 US News Bureau (1000.40000 Video Desk (1000.150038) Video Desk (1000.150038) Video Desk (1000.150038) Video Desk (1000.150038) Video Desk (1000.150038) Video Desk (1000.150038)	Dean, Jason Robert Olson, Bradley Rogers, Christina Victoria Wall, Robert Michael Wollman, Elizabeth Clare Dean, Jason Robert Johnson, Kimberly S. Russolillo, Steve Beth Schepens Lucy Gilmour Ball, Sarah Kohen, Yael Bonnie Wertheim Jamerson, Joshua Kendall, Brent Harris, Aja Lobello, Carmel Vallice, Christina Izy Best Zhang, Xiaotian Libetti, Robert Bright, Beckey J. Daniel Rosen JI Lin	Jason Dean Bradley Olson Christina Rogers Robert Wall Elizabeth Wollman Jason Dean Kimberly Johnson Steve Russolillo Beth Schepens Lucy Gilmour Sarah Ball Yael Kohen Bonnie Wertheim Joshua Jamerson Brent Kendall Aja Harris Carmel Lobello Vaughn Sterling Izzy Best Xiaotian Zhang Robert Libetti Beckey Bright Daniel Rosen	Yes Yes Yes Yes Yes Yes Yes Yes Yes Yes	Technology Bureau Technology Bureau Technology Bureau Technology Bureau Technology Bureau Technology Bureau Speed & Trending Desk Team moved under Bonnie who re Specialized coverage area Specialized coverage area already a single department coding change to Law Features & Explainers Features & Explainers Features & Explainers Features & Explainers Features & Video News Video News Video Video General Video General Video General Video General	Company agrees to merge Company agrees to merge dompany agrees to merge company agrees to merge under discussion under discussion under discussion under discussion under discussion under discussion under discussion under d
NEWS/WSJ NEWS/WSJ	San Francisco San Francisco San Francisco San Francisco San Francisco San Francisco San Francisco NYC NYC NYC NYC NYC NYC NYC NYC NYC NYC	SF Technology Bureau (1000 SF Technology Bureau (1000 Speed & Trending Desk (1000 Syle News Desk (1000.40000 Style News Desk (1000.40000 US News Bureau (1000.40000 US News Bureau (1000.40000 Video Desk (1000.150038) Video Desk (1000.150038)	Dean, Jason Robert Olson, Bradley Rogers, Christina Victoria Wall, Robert Michael Wollman, Elizabeth Clare Dean, Jason Robert Johnson, Kimberly S. Russolillo, Steve Russolillo, Steve Beth Schepens Lucy Gilmour Ball, Sarah Kohen, Yael Bonnie Wertheim Jamerson, Joshua Kendall, Brent Harris, Aja Lobello, Carmel Vallice, Cchristina Izy Best Zhang, Xiaotian Libetti, Robert Bright, Beckey J. Daniel Rosen J Lin Kellyann Everett	Jason Dean Bradley Olson Christina Rogers Robert Wall Elizabeth Wollman Jason Dean Kimberly Johnson Steve Russolillo Beth Schepens Lucy Gilmour Sarah Ball Yael Kohen Bonnie Wertheim Joshua Jamerson Brent Kendall Aja Harris Carmel Lobello Vaughn Sterling Izzy Best Xiaotian Zhang Robert Libetti Beckey Bright Daniel Rosen JJ Lin Kellyann Everett	Yes Yes Yes Yes Yes Yes Yes Yes Yes Yes	Technology Bureau Speed & Trending Desk Features & Explainers Special Video Video General Video General Video General Video General	Company agrees to merge Company agrees to merge agreed to by union agreed to by union under discussion under discussion

NEWS/WSJ	NYC	Video Desk (1000.150038)	Jessica Shim	Jessica Shim	Yes	YouTube Video	under discussion
NEWS/WSJ	NYC	Video Desk (1000.150038)	Richa Naik	Richa Naik	Yes	YouTube Video	under discussion
NEWS/WSJ	NYC	Video Desk (1000.150038)	Weltman, Benjamin	Benjamin Weltman		n/a (no IAPE reports)	under discussion
NEWS/WSJ	NYC	Video Desk (1000.150038)	Stern, Joanna Ruth	Charles Forelle		n/a	under discussion
NEWS/WSJ	NYC	Video Desk (1000.150038)	Hirose, Lorie	Lorie Hirose		n/a	under discussion
NEWS/WSJ	NYC	Video Desk (1000.150038)	Lewis, Rob	Rob Lewis	No	Video- Engineering	under discussion
NEWS/WSJ	Washington D	Washington Bureau (1000.40	Pershing, Ben	Ben Pershing	No	Politics	in dispute
NEWS/WSJ	Washington D	Washington Bureau (1000.40	Weinberger, Sharon	Sharon Weinberger	No	National Security & Foreign Policy	in dispute
NEWS/WSJ	Washington D	Washington Bureau (1000.40	Graff, James	James Graff	No	Justice & Judiciary	in dispute
NEWS/WSJ	Washington D	Washington Bureau (1000.40	Henderson, Nell	Nell Henderson	No	Economics	in dispute
NEWS/WSJ	Washington D	Washington Bureau (1000.40	Charles Hutzler	Charles Hutzler	Yes	Business -Washington	under discussion
NEWS/WSJ	Washington D	Washington Bureau (1000.40	Greg Ip	Greg Ip	Yes	Business -Washington	under discussion
NEWS/WSJ	Washington D	Washington Bureau (1000.40	Corrigan, John Terence	John Corrigan	Yes	Business -Washington	under discussion
NEWS/WSJ	Washington D	Washington Bureau (1000.40	Sapsford, Jathon Allen	Jathon Sapsford	No	n/a (no IAPE reports)	in dispute
NEWS/WSJ	Washington D	Washington Bureau (1000.40	Paul Beckett	Paul Beckett			
NEWS/WSJ	Washington D	Washington Bureau (1000.40	Peter Santilli	Peter Santilli	Yes	Information Graphics Desk	under discussion
NEWS/WSJ	Washington D	Washington Bureau (1000.40	Cowan, Tonia Ann	Tonia Cowan	Yes	Information Graphics Desk	under discussion
NEWS/WSJ	NYC	WSJ Magazine (1000.400000	Bahrampour, Ali	Ali Bahrampour	Yes	WSJ Magazine	Company agrees to merge
NEWS/WSJ	NYC	WSJ Magazine (1000.400000	Fisher, Alexander Gregory	Alexander Fisher	Yes	WSJ Magazine	Company agrees to merge
NEWS/WSJ	NYC	WSJ Magazine (1000.400000	Hartwell, Randy	Sara Bosworth	Yes	WSJ Magazine	Company agrees to merge
NEWS/WSJ	NYC	WSJ Magazine (1000.400000	Knutsen, Chris	Chris Knutsen	Yes	WSJ Magazine	Company agrees to merge
NEWS/WSJ	NYC	WSJ Magazine (1000.400000	Oneill, Kristina	Sarah Ball	Yes	WSJ Magazine	Company agrees to merge
NEWS/WSJ		WSJ Magazine (1000.400000		Dana Kien	Yes	WSJ Magazine	Company agrees to merge

Next Group is Segment #2 - provided to the union 11/30/23

NEW VENTURES	NYC	DJ Events - US (1000.40000		Helen Bassett	Yes	DJ Events - US	Company agrees to merge
NEW VENTURES	NYC	DJ Events - US (1000.40000	Kelly Moneyhan	Kelly Moneyhan	Yes	DJ Events - US	Company agrees to merge
NEW VENTURES	NYC	DJ Events - US (1000.40000	Suzanne Froix	Suzanne Froix	Yes	DJ Events - US	Company agrees to merge
NEW VENTURES	NYC	DJ Events - US (1000.40000	Eileen O'Leary	Eileen O'Leary	Yes	DJ Events - US	Company agrees to merge
NEW VENTURES	NYC	DJ Events Custom (1000.104	Christine Kashkari	Christine Kashkari	Yes	DJ Events - Custom	Company agrees to merge
NEW VENTURES	NYC	DJ Events Custom (1000.104	Elena Tchainikova	Elena Tchainikova	Yes	DJ Events - Custom	Company agrees to merge
NEW VENTURES	NYC-	DJ Events Custom (1000.104	Scott Meriam	Scott Meriam	Yes	DJ Events - Custom	Company agrees to merge
NEW VENTURES	NYC	DJ Events Custom (1000.104	Willem Marx	Willem Marx	Yes	DJ Events - Custom	Company agrees to merge
NEW VENTURES	NYC	Live Journalism Operations (Gabby Doyle	Gabby Doyle	No	Live Journalism Operations	awaiting union response
		· · · · · · · · · · · · · · · · · · ·					ů i
NEW VENTURES	NYC	Live Journalism Sales (1000.	Blair Osborn	Blair Osborn	Yes	Live Journalism Sales	Company agrees to merge
NEW VENTURES	NYC	Live Journalism Sales (1000.		Joe Perkowski	Yes	Live Journalism Sales	Company agrees to merge
							eenipaily agrees to morge
MEDIA SALES	NYC	Custom Content - Design	Nam Le	Nam Le	Yes	Custom Content	Company agrees to merge
MEDIA SALES	NYC	Custom Content - Editorial	Stephanie Chang	Stephanie Chang	Yes	Custom Content	Company agrees to merge
MEDIA SALES	NYC	Custom Content - Editorial (1)		Charles Bales	Yes	Custom Content	Company agrees to merge
MEDIA SALES	NYC-	Custom Content - Web Dvpt	Ameet Doshi	Ameet Doshi	Yes	Custom Content	Company agrees to merge
MEDIA SALES	NYC	Custom Content - Web Dvpt		Nam Le	Yes	Custom Content	
MEDIA SALES	NYC	Custom Content-Production	Gabrielle Flora	Gabrielle Flora	Yes	Custom Content	Company agrees to merge
MEDIA SALES	NYC	Custom Content-Production		Christine Kashkari	Yes	Custom Content	Company agrees to merge
	NYC	· · · · · · · · · · · · · · · · · · ·			Yes		Company agrees to merge
MEDIA SALES		Custom Content-Production (ELANA LUPPINO		Custom Content	Company agrees to merge
MEDIA SALES	NYC	Custom Content-Production (Gabrielle Flora	Yes	Custom Content	Company agrees to merge
MEDIA SALES	NYC	Custom Content-Production (JACOB BODAGER	JACOB BODAGER	Yes	Custom Content	Company agrees to merge
MEDIA SALES	NYC	Custom Content-Production (Renee Snyder	Renee Snyder	Yes	Custom Content	Company agrees to merge
	NTO	Custom Content-1 Toduction (Reflect onlyder	Reflect onlyder	100	ousion content	company agrees to merge
MEDIA SALES	NYC	DJ Events - US (1000.10401	Blair Osborn	Blair Osborn	Separate	DJ Events	awaiting union response
MEDIA GALLO	NT0	D3 Events - 00 (1000.10401		Dian Coboin	Copulato	Do Evolito	awalting union response
MEDIA SALES	NYC	E-Commerce (Biz Dev & Mar	Emily Welsh	Emily Welsh	Yes	Commerce Department	Company agrees to merge
MEDIA SALES	NYC	E-Commerce (Content)	Leslie Yazel	Leslie Yazel	Yes	Commerce Department	Company agrees to merge
MEDIA SALES	NYC	Commerce (1000.400000)	Jessica Woodbury	Jessica Woodbury	Yes	Commerce Department	Company agrees to merge
	NIC	Commerce (1000.400000)	Jessica Woodbury	Jessica Woodbury	165	Commerce Department	Company agrees to merge
PIB - Corp Partnsps	Princeton	B2B - Partners & Alliances (1	Mohammed Al Gunaid	Mohammed Al	Yes	Partners & Alliances	C
·····	Princeton	Partners & Alliances	Will Ashworth	William Ashworth	Yes	Partners & Alliances	Company agrees to merge
PIB - Corp Partnsps					Yes		Company agrees to merge
PIB - Corp Partnsps	Princeton	Partners & Alliances Operation	Mohammed Al Gunaid	Mohammed Al	res	Partners & Alliances	Company agrees to merge
			Tim Fitme strict.	Tim Films steinly	Vee	Direct Color	
PIB - SALES	NYC	Direct Sales	Tim Fitzpatrick	Tim Fitzpatrick	Yes	Direct Sales	awaiting union response
PIB - SALES	NYC	Direct Sales (1000.400000)	Carlos Mesa	Carlos Mesa	Yes	Direct Sales	awaiting union response
PIB - SALES	NYC	Direct Sales (1000.400000)	Lee Khan	Lee Khan	Yes	Direct Sales	awaiting union response
PIB - SALES	NYC	Direct Sales (1000.400000)	Michael McLaren	Michael McLaren	Yes	Direct Sales	awaiting union response
PIB - SALES	NYC	Direct Sales (1011.400000)	Nicholas Evershed	Nicholas Evershed	Yes	GAT Sales	awaiting union response
PIB - SALES	NYC	Direct Sales (1000.400000)	Nicholas Evershed	Nicholas Evershed	Yes	GAT Sales	awaiting union response
PIB - SALES	NYC	Direct Sales (1011.400000)	Nicholas Evershed	Nicholas Evershed	Yes	GAT Sales	awaiting union response
PIB - SALES	NYC	Direct Sales (1000.400000)	Dan Cloghessy	Dan Cloghessy	No	Separate Function	awaiting union response
PIB - SALES	NYC	Direct Sales (1000.400000)	Nicole Borgia	Nicole Borgia	No	*Nicole's team is different	awaiting union response
PIB - SALES	Princeton	Direct Sales (1000.400000)	Michael McLaren	Michael McLaren	N	*Remains separate, doesn't	
					No	matter, titles are different	awaiting union response

	Princeton	Direct Sales (1000.400000)	Nicole Borgia	Nicole Borgia	No	matter, titles are different	awaiting union response
PIB - SALES P							
PIB - SALES	Princeton	Direct Colos Com 8 Madia (4)		Alexandra		Sales Specialty team - nothing to	
	Incelon	Direct Sales Corp & Media (10	Alexandra Colquhoun	Colquhoun	No	merge with	awaiting union response
PIB - SALES N	NAC	Sales Management (1000.37	Alexandra Colquhoun	Alexandra Colquhoun		*Nicholas & Alexandra support	
				Coldanoan	No	different products - Keep Separate	awaiting union response
PIB - SALES N	NYC	Sales Management (1000.400	Nicholas Santrizos	Nicholas Santrizos		*Nicholas & Alexandra support	
					No	different products - Keep Separate	awaiting union response
PIB - SALES N	NAC	Sales Management (1000.37'	STEVE RISTEVSKI	STEVE RISTEVSKI	Sales	Direct Sales	awaiting union response
PIB - SALES N	NYC	Sales Management (1000.400	Lee Khan	Lee Khan	Sales	Direct Sales	awaiting union response
	NAC	Sales Management (1000.400		STEVE RISTEVSKI	Sales	Direct Sales	awaiting union response
PIB - SALES N	NAC	Sales Management	Paul Solari	Paul Solari	Sales		
PIB - SALES P	Princeton	Sales Management	Paul Solari	Paul Solari	Yes	*Compliance	awaiting union response
	Princeton	Sales Management (1000.37'		Alexandra			analang amon rooponoo
				Colquhoun	Yes	*Compliance	awaiting union response
PIB - SALES P	Princeton	Sales Management (1000.37	Alexandra Colqunoun	Alexandra Colquhoun	Yes	*Compliance	awaiting union response
PIB - SALES P	Princeton	Sales Management (1000.400	Carlos Mesa	Carlos Mesa	Yes	Direct Sales	awaiting union response
PIB - SALES P	Princeton	Sales Management (1000.400	Michael McLaren	Michael McLaren	Yes	Direct Sales	awaiting union response
PIB - SALES W	Vashington	Sales Management	Paul Solari	Paul Solari	Yes	Sales Management	Company agrees to more
	Vashington	Sales Management (1000.37		Kevin Ryan	Yes	Sales Management	Company agrees to merge Company agrees to merge
	Vashington	Sales Management (1000.37'	· · · · · · · · · · · · · · · · · · ·	Auri Berg	Yes	Sales Management	Company agrees to merge
	Vashington	Sales Management (1000.400	Carlos Mesa	Carlos Mesa	Yes	Direct Sales	awaiting union response
				Marco Di ii	Vaa	Polos On-	
	Princeton	Sales Ops - PIB	Marc Bondi	Marc Bondi	Yes Yes	Sales Ops Sales Ops	Company agrees to merge
	Princeton Princeton	Sales Ops - PIB (1011.40000 Sales Ops - PIB (1000.40000	· · · · · · · · · · · · · · · · · · ·	Katie Thompson Barbara Sary	Yes	Sales Ops	Company agrees to merge
	Princeton	Sales Ops - PIB (1000.40000) Sales Ops - PIB (1011.40000)		Barbara Sary	Yes	Sales Ops	Company agrees to merge Company agrees to merge
	Princeton	Sales Ops - PIB (1011.40000)	· · · · · · · · · · · · · · · · · · ·	Toni Coffman	Yes	Sales Ops	Company agrees to merge
PRINT & ENT SVCS	Princeton	Customer Experience Mgmt					
			Spencer Pierce	Spencer Pierce	Yes (2 groups)	Customer Experience - Consumer	awaiting union response
PRINT & ENT SVCS	Princeton	Customer Experience Mgmt (Antoinette Knight				
	Drinester	Customer Functioner Manut (Antoinette Knight	Yes (2 groups)	Customer Experience - Consumer	awaiting union response
PRINT & ENT SVCS	Princeton	Customer Experience Mgmt (Maureen Garofalo	Maureen Garofalo	Yes (2 groups)	Customer Experience - B2B	
PRINT & ENT SVCS	Princeton	Customer Experience Mgmt (Pooja Verma	Madreen Garolaio	res (z groups)	Customer Experience - B2B	awaiting union response
	1 111001011	ousioner Experience mgmt (r ooja ronna	Pooja Verma	Yes (2 groups)	Customer Experience - B2B	awaiting union response
							awalling amon response
PRINT & ENT SVCS	Princeton	Customer Service-Consumer	Spencer Pierce	Spencer Pierce	Voc (2 groupe)	Customer Experience - Consumer	
PRINT & ENT SVCS	Princeton	Customer Service-Consumer	Antoinette Knight	opencer rierce	163 (2 groups)		awaiting union response
	THICETON	Customer Gervice-Consumer	Anomette Knight	Antoinette Knight	Yes (2 groups)	Customer Experience - Consumer	awaiting union response
PRINT & ENT SVCS	Princeton	Customer Service-Consumer	TAMEKIA GARLAND-	I AMEKIA GARLAND-			
			UNDERDUE	UNDERDUE	Yes (2 groups)	Customer Experience - Consumer	awaiting union response
PRINT & ENT SVCS	Princeton	Customer Service-Consumer	Lauren Washington		X	0	
	Dringston	Customer Can inc. Consumer	Adam Regiec	Lauren wasnington	Yes (2 groups)	Customer Experience - Consumer	awaiting union response
PRINT & ENT SVCS	Princeton	Customer Service-Consumer	Adam Regiec	Adam Regiec	Yes (2 groups)	Customer Experience - Consumer	awaiting union response
PRINT & ENT SVCS	Princeton	Customer Service-Consumer	Kimberly Mackenzie	Kimberly	Voc (2 groupe)	Customer Experience Consumer	
PRINT & ENT SVCS	Princeton	Customer Service-Consumer	Victor Chotesuparach	Mackenzie Victor	r 33 (z groups)	Customer Experience - Consumer	awaiting union response
		Castomer Corvice-Consumer		Chotesuparach	Yes (2 groups)	Customer Experience - B2B	awaiting union response
PRINT & ENT SVCS	Princeton	Customer Service-Consumer	Pooja Verma	Pooja Verma	Yes (2 groups)	Customer Experience - B2B	awaiting union response
PRINT & ENT SVCS	Princeton	Customer Service-Consumer	Julian Diaz		. 50 (2 groups)		awalling union response
				Julian Diaz	Yes (2 groups)	Customer Experience - B2B	awaiting union response
PRINT & ENT SVCS	Princeton	Customer Service-Consumer	Reinier Herrera	Reinier Herrera	Yes (2 groups)	Customer Experience - B2B	awaiting union response
							analang anon response
PRINT & ENT SVCS	Princeton	Customer Svc-Institutional	Spencer Pierce	Spencer Pierce	Vec (2 groups)	Customer Experience Consumer	
PRINT & ENT SVCS	Princeton	Customer Svc-Institutional (10	Spencer Pierce Lauren Washington	Spencer Pierce	res (z groups)	Customer Experience - Consumer	awaiting union response
TRIVE & ENT 5V05	. Threaton	ousioner overinstitutional (10	Lucion Washington	Lauren Washington	Yes (2 groups)	Customer Experience - Consumer	awaiting union response
PRINT & ENT SVCS	Princeton	Customer Svc-Institutional (10	Adam Regiec	Adam Regiec	Yes (2 groups)	Customer Experience - Consumer	
PRINT & ENT SVCS	Princeton	Customer Svc-Institutional (10	TAMEKIA GARLAND-	TAMEKIA	.00 (2 groups)	Customer Experience - Consuller	awaiung union response
		Customer Ove-institutional (10	UNDERDUE	GARLAND-	No. (0		
	Drinesti	Contempo Con La dia dia dia			res (2 groups)	Customer Experience - Consumer	awaiting union response
PRINT & ENT SVCS	Princeton	Customer Svc-Institutional (10	TAMEKIA GARLAND- UNDERDUE	GARLAND-			
				UNDERDUE	Yes (2 groups)	Customer Experience - Consumer	awaiting union response
	Princeton	Customer Svc-Institutional (10					
PRINT & ENT SVCS	FINCEION	Customer Sve-institutional (10	Maureen Garofalo	Maureen Garofalo	Yes (2 aroups)	Customer Experience - B2B	awaiting union response
PRINT & ENT SVCS		Customer Svc-Institutional (10	Maureen Garofalo	Maureen Garofalo Julian Diaz	Yes (2 groups) Yes (2 groups)	Customer Experience - B2B Customer Experience - B2B	awaiting union response

PRINT & ENT SVCS	Princeton	Customer Svc-Institutional (10	Danilo Sueza	Danilo Sueza	Yes (2 groups)	Customer Experience - B2B	awaiting union response
PRINT & ENT SVCS	Princeton	Customer Svc-Institutional (10	Reinier Herrera	Reinier Herrera	Yes (2 groups)	Customer Experience - B2B	awaiting union response
PRINT & ENT SVCS	Princeton	Customer Svc-Institutional (10	David Jones	David Jones	Yes (2 groups)	Customer Experience - B2B	awaiting union response
PRINT & ENT SVCS	Princeton	Customer Svc-Institutional (10	Julian Diaz	Julian Diaz	Yes (2 groups)	Customer Experience - B2B	awaiting union response
PRINT & ENT SVCS	Princeton	Customer Svc-Institutional (10	Pooja Verma	Pooja Verma	Yes (2 groups)	Customer Experience - B2B	awaiting union response

The next group is Segment #3 - first presented to the union 12/7/23

			, , ,				
TECHNOLOGY - PR(NYC	Barron's Web Mobile (1000.400000)	Johnson, Isaac	Isaac Johnson	Yes	Barron's Web Mobile	Company agrees to merge
TECHNOLOGY - PR	NYC	Barron's Web Mobile (1000.400000)	Michelle Wee	Michelle Wee	Yes	Barron's Web Mobile	Company agrees to merge
	ND/0	Barron's Web Mobile	Mar Dallo	D. IM.	N		
TECHNOLOGY - PR(NYC	(1000.400000)	More, Paul Chung	Paul More	No	UX Designers	Miscoded, should be merged
TECHNOLOGY - PR(Princeton	Billing (1000.400000)	Faizal, Hameed	Hameed Faizal	Yes	Tech - Billing	Company agrees to merge
TECHNOLOGY - PR(Princeton	Billing (1000.400000)	Nusblatt, Steve	Steve Nusblatt	Yes	Tech - Billing	Company agrees to merge
TECHNOLOGY - PR(Princeton	Billing (1000.400000)	Rago, Jeffrey J.	Jeffrey Rago	Yes	Tech - Billing	Company agrees to merge
TECHNOLOGY - EN1	Princeton	Billing(1011.400000)	Nusblatt, Steve	Steve Nusblatt	Yes	Tech - Billing	Company agrees to merge
TECHNOLOGY - PRO	Princeton	CAJ PLS (1000.400000)	Kingkiner, Frank L.	Frank Kingkiner	No	CAJ PLS - Enterprise	under discussion
TECHNOLOGY - PR(Princeton	CAJ PLS (1000.400000)	Malapati, Bharath	Bharath Malapati	No	CAJ PLS - QA	under discussion
TECHNOLOGY - PR	Princeton	CMS Graphics (1000.150000)	Corbett, Gavin	Gavin Corbett	Yes	CMS Graphics	Company agrees to merge
TECHNOLOGY - PR	Princeton	CMS Graphics (1000.400000)	Corbett, Gavin	Gavin Corbett	Yes	CMS Graphics	Company agrees to merge
	Princeton	CMS Graphics (1000.400000)	Fernandez-Kearns, Silvia	Silvia Fernandez- Kearns	Yes	CMC Creative	C
TECHNOLOGY - PR	Thildeton	CMS Graphics				CMS Graphics	Company agrees to merge
TECHNOLOGY - PR(Princeton	(1000.400000)	Shishir Ghate	Shishir Ghate	NO	Consumer Digital	under discussion
TECHNOLOGY - STS	Princeton	Compute On Prem, Cloud, MF (1000.100000)	Halpern, Nico	Nico Halpern	Yes	Cloud	Company agrees to merge
		Compute On Premise,Cloud,MF(1000.400		Jean-Pierre			
TECHNOLOGY - STS	Princeton	000)	Sevigny, Jean-Pierre	Sevigny	Yes	Cloud	Company agrees to merge
	NVC	(1000 150000)	Denishmend Zive	Zivo Donishmond	Vee		-
TECHNOLOGY - PR(NYC	(1000.150000)	Danishmend, Ziya	Ziya Danishmend	Yes	Consumer Digital	Company agrees to merge
TECHNOLOGY - PR(NYC	(1000.150000)	Feeney, Brian	Brian Feeney	Yes	Consumer Digital	Company agrees to merge
TECHNOLOGY - PR(NYC	(1000.150000)	Gibbs, Quincy	Quincy Gibbs	Yes	Consumer Digital	Company agrees to merge
TECHNOLOGY - PR(NYC	(1000.150000)	Jarvie, Bonnie B.	Bonnie B. Jarvie	Yes	Consumer Digital	Company agrees to merge
TECHNOLOGY - PR(NYC	(1000.400000)	Danishmend, Ziya	Ziya Danishmend	Yes	Consumer Digital	Company agrees to merge
TECHNOLOGY - PR(NYC	(1000.400000)	Hewitt, Helen	Helen Hewitt	yes	Consumer Digital	Company agrees to merge
TECHNOLOGY - PR(NYC	(1000.400000)	Jarvie, Bonnie B.	Bonnie B. Jarvie	Yes	Consumer Digital	Company agrees to merge
TECHNOLOGY - PR(NYC	(1000.400000)	Andrew Neary	Andrew Neary	yes	Consumer Digital	Company agrees to merge
	NYC	Consumer Digital (1000.400000)	Paul More	Paul More	Yes		
TECHNOLOGY - PR(Consumer Digital				UX Design	Miscoded, should be merged
TECHNOLOGY - PR(NYC	(1000.400000) Consumer Digital	Evashevski, Forest	Forest Evashevski	yes	UX Design	should be merged with Paul N
TECHNOLOGY - PR	NYC	(1000.150000)	Evashevski, Forest	Forest Evashevski	yes	UX Design	
TECHNOLOGY - PRO	NYC	Consumer Digital (1000.400000)	Sonali Ayanji	Sonali Ayanji	No -	UX Architecture	UX architecture different sk
TECHNOLOGY - PR(NYC	Consumer Digital (1000.400000)	Tina Nixon	Tina Nixon	No -	UX Systems Design	specialized skillset - UX Syster
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TECHNOLOGY - PR	Princeton	Content Management Srvcs (1000.400000)	Dreifus, Len	Len Dreifus	Yes (no IAPE reports)	Content Magmt Svcs	Company agrees to merge
TECHNOLOGY - PR(Princeton	Content Management Srvcs (1000.400000)	Troise, Ken E.	Ken Troise	Yes	Content Magmt Svcs	Company agrees to merge
		Content Management Srvcs		Krishna-	Yes (no IAPE		
TECHNOLOGY - PR(Princeton	(1000.400000) Content Management Srvcs	Venkatachalam, Krishna	Venkatachalam	reports)	Content Magmt Svcs	Company agrees to merge
TECHNOLOGY - PR(Princeton	(1000.400000) Content Management Srvcs	Uddip Mitra	Uddip Mitra	Yes	Content Magmt Svcs	Company agrees to merge
TECHNOLOGY - PR(Princeton	(1000.400000) Content Management Srvcs	Paul Gochin	Paul Gochin	Yes	Content Magmt Svcs	Company agrees to merge
TECHNOLOGY - PR	Princeton	(1011.400000)	Amish Parikh	Amish Parikh	Yes	Content Magmt Svcs	Company agrees to merge
		Content Risk & Compliance					
	Princeton	(1000.370000) Content Risk & Compliance	Jose Manuel Prieto	Jose Manuel Prieto	No	QA -Sanctions	under discussion
PIB - DATA STRATE(
PIB - DATA STRATE(Princeton	(1011.371000)	Jen Vogl	Jen Vogl	No	Data Sanctions	under discussion
	Princeton Princeton		Jen Vogl Sarah O'Sullivan	Jen Vogl Sarah O'Sullivan	Yes	Data Sanctions Due Diligence	under discussion Company agrees to merge

PIB - DATA STRATE(Princeton	Content Risk & Compliance (1011.370000)	Ksenia Gal	Ksenia Gal	YES	Due Diligence	Company agrees to merge
		Customer Intelligence					
TECHNOLOGY - DA1	NYC	(1000.400000) Customer Intelligence	Neary, Andrew	Andrew Neary	Yes	Customer Intelligence	Company agrees to merge
TECHNOLOGY - DA1	NYC	(1004.400000)	Karen Fougnies	Karen Fougnies	Yes	Customer Intelligence	Company agrees to merge
TECHNOLOGY - DAI	NYC	Customer Intelligence (1000.400000)	Karen Fougnies	Karen Fougnies	Yes	Customer Intelligence	Company agrees to merge
		Customer Kennes			No. Loop		
TECHNOLOGY - PRO	Princeton	Customer Service (1000.400000)	lttan, Ajith	Ajith Ittan	No - Tech group for CS	CS Tech	
TECHNOLOGY - DA1	NYC	Data Science & Analytics (1000.400000)	Bishop, Steve	Steve Bishop	Yes	Data Science & Analytics	Company agrees to merge
TECHNOLOGY - DA1	NYC	Data Science & Analytics (1000.400000)	Chai Jimenez, Audrey Su Chiun	Audrey Chai Jimenez	Yes	Data Science & Analytics	Company agrees to merge
TECHNOLOGY - DA1	NYC	Data Science & Analytics (1000.400000)	Kate Downey	Kate Downey	Yes	Data Science & Analytics	Company agrees to merge
		Data Science & Analytics					
TECHNOLOGY - DAI	Princeton	(1000.400000)	Downey, Kate M.	Kate Downey	Yes	Data Science & Analytics	Company agrees to merge
TECHNOLOGY - DA1	Princeton	Data Science & Analytics (1000.400000)	Reddi, Anjali	Anjali Reddi	Yes	Data Science & Analytics	Company agrees to merge
		Data Transformation					
TECHNOLOGY - DA1	Princeton	(1000.400000) Data Transformation	Hewitt, Helen	Helen Hewitt	N/A	merged into Consumer Digital	
TECHNOLOGY - DA1	Princeton	(1000.400000)	Nixon, Tina	Tina Nixon	N/A	merged into Consumer Digital	
TECHNOLOGY - PR(Princeton	(1000.400000)	Singh, Alka	Alka Singh	Yes	Factiva Web Mobile	Company agrees to merge
TECHNOLOGY - PR	Princeton	(1011.400000)	Sarda, Chhaya	Chhaya Sarda	Yes	Factiva Web Mobile	Company agrees to merge
TECHNOLOGY - PR(Princeton	(1011.400000)	Singh, Alka	Alka Singh	Yes	Factiva Web Mobile	Company agrees to merge
DJ - EXPERIENCE	Princeton	(1000.400000)	Olga Shukher	Olga Shukher	Yes	Factiva Web Mobile	Company agrees to merge
DJ - EXPERIENCE	Princeton	(1011.400000)	Olga Shukher	Olga Shukher	Yes	Factiva Web Mobile	Company agrees to merge
			, in the second	J J			company agrees to morge
			Chowdhury, Soumitra	Soumitra			
TECHNOLOGY - DA1	Princeton	Marketing (1000.400000)		Chowdhury	Yes	Tech - Marketing	Company agrees to merge
TECHNOLOGY - DA1	Princeton	Marketing (1000.400000)	Shull, Maria	Maria Shull	Yes	Tech - Marketing	Company agrees to merge
TECHNOLOGY - DA1	Princeton	Marketing (1000.400000)	Siruvuri, Sowjanya	Sowjanya Siruvuri	Yes	Tech - Marketing	Company agrees to merge
TECHNOLOGY - DA1	Princeton	Mosaic (1000.400000)	Meixler, Sharon	Sharon Meixler	Yes	Mosaic	Company agrees to merge
TECHNOLOGY - DA1	Princeton	Mosaic (1000.400000)	Sivaraman, Rajitha	Rajitha Sivaraman	Yes	Mosaic	Company agrees to merge
DJ - EXPERIENCE	Princeton	Mosaic (1000.400000)	Shabeena Begum Basha	Shabeena Begum Basha	Yes	Mosaic	Company agrees to merge
TECHNOLOGY - PR(Princeton	News Wires (1000.400000)	Dreifus, Len	Len Dreifus	Yes	NewsWires Tech	Company agrees to merge
TECHNOLOGY - PR(Princeton	News Wires (1000.400000)	Dreifus, Len	Len Dreifus	Yes	NewsWires Tech	Company agrees to merge
TECHNOLOGY - PR(Princeton	News Wires (1000.400000)	Sarda, Chhaya	Chhaya Sarda	Yes	NewsWires Tech	Company agrees to merge
TECHNOLOGY - PR	Princeton	News Wires (1000.400000)	Troise, Ken E.	Ken Troise	Yes	NewsWires Tech	Company agrees to merge
DJ - EXPERIENCE	Princeton	News Wires (1000.400000)	Paul Gochin	Paul Gochin	Yes	NewsWires Tech	Company agrees to merge
DJ - EXPERIENCE	Princeton	News Wires (1000.400000)	Tony Capaldi	Tony Capaldi	Yes	NewsWires Tech	Company agrees to merge
DJ - EXPERIENCE	Princeton	News Wires (1000.400000)	Naveen Kumar Hiraskar	Hiraskar	Yes	NewsWires Tech	Company agrees to merge
TECHNOLOGY - PR(Princeton	News Wires Interfaces	Singh, Alka	Alka Singh	Yes	NewsWires Interfaces	Company agrees to merge
DJ - EXPERIENCE	Princeton	News Wires Interfaces	Ruchi Goyal	Ruchi Goyal	Yes	NewsWires Interfaces	Company agrees to merge
DJ - EXPERIENCE	Princeton	News Wires Interfaces	Ruchi Goyal	Ruchi Goyal	Yes	NewsWires Interfaces	Company agrees to merge
TECHNOLOGY - PR(Princeton	PIB Management	Schneck, Jeff E.	Jeff Schneck	Yes	PIR (Management)	Company agrees to mores
TECHNOLOGY - PR	Princeton	(1011 281000) PIB Management	Parikh, Amish	Amish Parikh	Yes	PIB (Management)	Company agrees to merge Company agrees to merge
DJ - EXPERIENCE	Princeton	(1011 400000) PIB Management	Jeff Schneck	Jeff Schneck	Yes	PIB (Management) PIB (Management)	Company agrees to merge
		(1011 200000)				rib (Management)	Company agrees to merge
TECHNOLOGY - ENI	Princeton	Salesforce & Sales Support	Azriel, Gary J.	Gary J. Azriel	Yes	Salesforce & Sales Supp	Company agrees to merge
TECHNOLOGY END		Salesforce & Sales Support	Cayne, Susan	Susan Cayne	Yes	Salesforce & Sales Supp	Company agrees to merge
TECHNOLOGY - ENT	Princeton	(1011 100000)		Subramanian	Yes	Salesforce & Sales Supp	Company agrees to merge
DJ - EXPERIENCE	Princeton Princeton	Salesforce & Sales Support	Swaminathan Subramanian				
			Swaminathan Subramanian Dharmesh Adhia	Dharmesh Adhia	Yes	Salesforce & Sales Supp	Company agrees to merge
DJ - EXPERIENCE DJ - EXPERIENCE	Princeton Princeton	Salesforce & Sales Support Salesforce & Sales Support	Dharmesh Adhia	Dharmesh Adhia			
DJ - EXPERIENCE DJ - EXPERIENCE TECHNOLOGY - ENI	Princeton Princeton NYC	Salesforce & Sales Support Salesforce & Sales Support Subscriber Optimization	Dharmesh Adhia Gibbs, Quincy	Dharmesh Adhia Quincy Gibbs	Yes	Subscriber Optimization	Company agrees to merge
DJ - EXPERIENCE DJ - EXPERIENCE	Princeton Princeton	Salesforce & Sales Support Salesforce & Sales Support	Dharmesh Adhia	Dharmesh Adhia			
DJ - EXPERIENCE DJ - EXPERIENCE TECHNOLOGY - ENI	Princeton Princeton NYC	Salesforce & Sales Support Salesforce & Sales Support Subscriber Optimization Subscriber Optimization Tech Prod SS Management	Dharmesh Adhia Gibbs, Quincy	Dharmesh Adhia Quincy Gibbs	Yes	Subscriber Optimization	Company agrees to merge
DJ - EXPERIENCE DJ - EXPERIENCE TECHNOLOGY - EN1 TECHNOLOGY - EN1 TECHNOLOGY - PR(Princeton Princeton NYC NYC	Salesforce & Sales Support Salesforce & Sales Support Subscriber Optimization Subscriber Optimization Tech Prod SS Management Tech Prod SS Management	Dharmesh Adhia Gibbs, Quincy Gray, Peter	Dharmesh Adhia Quincy Gibbs Peter Gray	Yes Yes	Subscriber Optimization Subscriber Optimization Tech Prod SS Mgmnt	Company agrees to merge Company agrees to merge Company agrees to merge
DJ - EXPERIENCE DJ - EXPERIENCE TECHNOLOGY - ENI TECHNOLOGY - PR(TECHNOLOGY - PR(Princeton Princeton NYC NYC Princeton	Salesforce & Sales Support Salesforce & Sales Support Subscriber Optimization Subscriber Optimization	Dharmesh Adhia Gibbs, Quincy Gray, Peter Ayanji, Sonali	Dharmesh Adhia Quincy Gibbs Peter Gray Sonali Ayanji	Yes Yes Yes Yes	Subscriber Optimization Subscriber Optimization Tech Prod SS Mgmnt Tech Prod SS Mgmnt	Company agrees to merge Company agrees to merge Company agrees to merge Company agrees to merge
DJ - EXPERIENCE DJ - EXPERIENCE TECHNOLOGY - ENI TECHNOLOGY - PR(TECHNOLOGY - PR(TECHNOLOGY - PR(Princeton Princeton NYC NYC Princeton Princeton	Salesforce & Sales Support Salesforce & Sales Support Subscriber Optimization Subscriber Optimization Tech Prod SS Management	Dharmesh Adhia Gibbs, Quincy Gray, Peter Ayanji, Sonali Cookson, Lee K. Downey, Kate M.	Dharmesh Adhia Quincy Gibbs Peter Gray Sonali Ayanji Lee Cookson Kate Downey	Yes Yes Yes Yes Yes	Subscriber Optimization Subscriber Optimization Tech Prod SS Mgmnt Tech Prod SS Mgmnt Tech Prod SS Mgmnt	Company agrees to merge Company agrees to merge Company agrees to merge Company agrees to merge Company agrees to merge
DJ - EXPERIENCE DJ - EXPERIENCE TECHNOLOGY - ENI TECHNOLOGY - PR(TECHNOLOGY - PR(Princeton Princeton NYC NYC Princeton Princeton	Salesforce & Sales Support Salesforce & Sales Support Subscriber Optimization Subscriber Optimization Tech Prod SS Management Tech Prod SS Management	Dharmesh Adhia Gibbs, Quincy Gray, Peter Ayanji, Sonali Cookson, Lee K.	Dharmesh Adhia Quincy Gibbs Peter Gray Sonali Ayanji Lee Cookson	Yes Yes Yes Yes	Subscriber Optimization Subscriber Optimization Tech Prod SS Mgmnt Tech Prod SS Mgmnt	Company agrees to merge Company agrees to merge Company agrees to merge Company agrees to merge

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	Chicago-	Tech Prod SS Management	More, Paul Chung		No - UX		
TECHNOLOGY - PRO	Wacker Drive	(1000.400000)		Paul More	Design group	UX Design	
		Tel De LOOM					
TECHNOLOGY - PR(NYC	Tech Prod SS Management	Danishmend, Ziya	Ziya Danishmend	Yes	Tech Prod SS Mgmnt	Company agrees to merge
TECHNOLOGY - PR(NYC	Tech Prod SS Management	Evashevski, Forest	Forest Evashevski	Yes	Tech Prod SS Mgmnt	Company agrees to merge
TECHNOLOGY - PR	NYC	Tech Prod SS Management	Patil, Vishaal	Vishaal Patil	Yes	Tech Prod SS Mgmnt	Company agrees to merge
TECHNOLOGY - PR(NYC	Tech Prod SS Management	Thomas, Christopher Barrett	Thomas	Yes	Tech Prod SS Mgmnt	Company agrees to merge
	NYC	(1000 400000) Tech Prod SS Management	Ayanji, Sonali	Sonali Ayanji	Yes		
TECHNOLOGY - PR((1000 400000) Tech Prod SS Management				Tech Prod SS Mgmnt	Company agrees to merge
DJ - EXPERIENCE	NYC	(1000 400000)	Alyssa Zeisler	Alyssa Zeisler	Yes	Tech Prod SS Mgmnt	Company agrees to merge
		User Data Services	Patel, Naresh C.				
TECHNOLOGY - PR(Princeton	(1000.380000)	,	Naresh Patel	Yes	User Data Services	Company agrees to merge
TECHNOLOGY - PR(Princeton	User Data Services (1000.400000)	Mooney, Peter R.	Peter Mooney	Yes	User Data Services	Company agrees to merge
		User Data Services	Patel, Naresh C.				company agrees to morge
TECHNOLOGY - PR(Princeton	(1000.400000)		Naresh Patel	Yes	User Data Services	Company agrees to merge
TECHNOLOGY - PR	Princeton	User Data Services (1011.400000)	Mooney, Peter R.	Peter Mooney	Yes	User Data Services	Company agrees to merge
		User Data Services	Mooney, Peter R.				
TECHNOLOGY - PR(Princeton	(1011.400000)	Datal Narrah C	Peter Mooney	Yes	User Data Services	Company agrees to merge
TECHNOLOGY - PR	Princeton	User Data Services (1011.400000)	Patel, Naresh C.	Naresh Patel	Yes	User Data Services	Company agrees to merge
		User Data Services	Venkatachalam, Krishna	Krishna	V		
TECHNOLOGY - PR(Princeton	(1011.400000)		Venkatachalam	Yes	User Data Services	Company agrees to merge
DJ - EXPERIENCE	Princeton	User Data Services (1011.380000)	Naresh Patel	Naresh Patel	Yes	User Data Services	Company agrees to merge
	Dringston	User Data Services	Uddip Mitra	Liddin Mitro	Yes		
DJ - EXPERIENCE	Princeton	(1011.400000)		Uddip Mitra	Tes	User Data Services	Company agrees to merge
TECHNOLOGY - PR	NYC	WSJ mobile (1000.150000)	Tersteeg, Chris	Chris Tersteeg	Yes	WSJ Web Mobile	Company agrees to merge
TECHNOLOGY - PR(WSJ mobile (1000.400000)	Johnson, Isaac	Isaac Johnson	Yes	WSJ Web Mobile	Company agrees to merge
		WSJ mobile (1000.400000)	Singh, Janit		Awaiting		1 7 0 0
TECHNOLOGY - PR(NYC	MO L	E D.	Janit Singh	Confirmation Awaiting		
TECHNOLOGY - PRO	NYC	WSJ mobile (1000.150000)	Frye, Ben	Ben Frye	Confirmation		
		WSJ mobile (1000.400000)	Tersteeg, Chris		*No longer		
					has union employees		
TECHNOLOGY - PRO	NYC			Chris Tersteeg	under them		
TECHNOLOGY - PR(NYC	WSJ mobile (1000.400000)	Malapati, Bharath	Bharath Malapati	Yes	QA Engineering	under discussion
DJ - EXPERIENCE	NYC	WSJ mobile (1000.150000)	Bharath Malapati	Bharath Malapati	Yes	QA Engineering	under discussion
DJ - EXPERIENCE	NYC	WSJ mobile (1000.400000)	Andrew Rauner	Andrew Rauner	No	Product Engineering	under discussion
TECHNOLOGY - PR(NYC	WSJ web (1000.150000)	Bagley, Brendan	Brendan Bagley	Yes	WSJ Web	Company agrees to merge
TECHNOLOGY - PR(NYC	WSJ web (1000.400000)	Bagley, Brendan	Brendan Bagley	Yes	WSJ Web	Company agrees to merge
TECHNOLOGY - PR(NYC	WSJ web (1000.400000)	Gibbs, Quincy	Quincy Gibbs	Yes	WSJ Web	Company agrees to merge
TECHNOLOGY - PR(NYC	WSJ web (1000.400000)	Johnson, Isaac	Isaac Johnson	Yes	WSJ Web	Company agrees to merge
PIB - DATA STRATE(NYC	WSJ web (1000.150000)	Saamir Gupta	Saamir Gupta	Yes	WSJ Web	Company agrees to merge
DJ - EXPERIENCE	NYC	WSJ web (1000.400000)	Samuel Scherer	Samuel Scherer	Yes Awaiting	WSJ Web	Company agrees to merge
TECHNOLOGY - PRO	NYC	WSJ web (1000.150000)	Kunamneni, Srini	Srini Kunamneni	Confirmation		
		WSJ web (1000.150000)	Kwei, Clarence		Awaiting		
TECHNOLOGY - PRO	NYC			Clarence Kwei	Confirmation No - move to		
		WSJ web (1000.400000)		Sunil Kumar	QA engineers		
DJ - EXPERIENCE	NYC		Sunil Kumar Maharana	Maharana	under Bharath	QA Engineering	
		WSJ web (1000.400000)			No - will be		
					moved under UX design to		
					merge with		
	NIXO		Foroat Eventheweld	Foroat Eventoria	Paul More's		
DJ - EXPERIENCE	NYC NYC	WO Lunch (4000 400000)	Forest Evashevski	Forest Evashevski Bharath Malapati	team No	UX Design	
TECHNOLOGY - PR(NIC	WSJ web (1000.400000)	Malapati, Bharath		UVI	QA Engineering	
	Princeton	WSJ web (1000.400000)	Bagley, Brendan	Brendan Bagley	Yes	WSJ Web	Company agrees to merge
			Jarvie, Bonnie B.	Bonnie B. Jarvie	Yes	WSJ Web	Company agrees to merge
TECHNOLOGY - PR(Princeton	WSJ web (1000 400000)					sompany agrees to merge
TECHNOLOGY - PRO	Princeton Princeton	WSJ web (1000.400000) WSJ web (1000.400000)		Isaac Johnson	Yes		Company agrees to merge
	Princeton	WSJ web (1000.400000) WSJ web (1000.400000) WSJ web (1000.400000)	Johnson, Isaac		Yes Awaiting	WSJ Web	Company agrees to merge
TECHNOLOGY - PRO		WSJ web (1000.400000) WSJ web (1000.400000)		Isaac Johnson Srini Kunamneni	Awaiting Confirmation		Company agrees to merge
TECHNOLOGY - PR(TECHNOLOGY - PR(Princeton	WSJ web (1000.400000)	Johnson, Isaac		Awaiting		Company agrees to merge

BG - BARRON'S	NYC	Barron's Advisor (1000.250027)	Amey Stone	Amey Stone	Yes	Barron's Advisor	Company agrees to merge
BG - BARRON'S	NYC	Barron's Advisor (1000.250027)	Matt Barthel	Matt Barthel	Yes	Barron's Advisor	Company agrees to merge
BG - BARRON'S	NYC	Barron's News (1000.400000)	Alexander Eule	Alexander Eule	N/A	No IAPE Employees	
BG - BARRON'S	NYC	Barron's News (1000.400000)	Benjamin Levisohn	Ben Levisohn	N/A	No IAPE Employees	

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BG - BARRON'S	NYC	Barron's News (1000.400000)	Bob Rose	Bob Rose	N/A	No IAPE Employees	
BG - BARRON'S	NYC	Barron's News (1000.400000)	Darren Fonda	Darren Fonda	N/A	No IAPE Employees	
BG - BARRON'S	NYC	Barron's News (1000.400000)	Joseph Woelfel	Joseph Woelfel	No	Breaking News	
BG - BARRON'S	NYC	Barron's News (1000.400000)	Kristen Bellstrom	Kristen Bellstrom	No	Deep Features	
BG - BARRON'S	NYC	Barron's News (1000.400000)	Lauren Rublin	Lauren Rublin	No	Economy	
BG - BARRON'S	NYC	Barron's News (1000.400000)	Liz Moyer	Liz Moyer	No	Newsletter / PM Breaking News	
BG - BARRON'S	NYC	Barron's News (1000.400000)	Matt Bemer	Matt Bemer	No	Digital	
BG - BARRON'S	NYC	Barron's News (1000.400000)	Matt Peterson	Matt Peterson	No	Magazine	
BG - BARRON'S	NYC	Barron's News (1000.400000)	Phil Roosevelt	Phil Roosevelt	No	Magazine	
BG - BARRON'S	NYC	Barron's News (1000.400000)	Sarina Finklestein	Sarina Finklestein	No	No IAPE Employees	
BG - BARRON'S	NYC	Barron's News (1000.400000)	Mary Romano	Mary Romano	No	Housing	
		(1000.400000)					
BG - MARKETWATCH	NYC	Audience & Analytics (1000.400000)	Sonia Ocasio	Sonia Ocasio	Yes	Audience & Analytics MW	Company agrees to merge
BG - MARKETWATCH	NYC	Audience & Analytics (1000.400000)	Suchee Shah	Suchee Shah	Yes	Audience & Analytics MW	Company agrees to merge
BG - MARKETWATCH	Boston	MarketWatch News (1000.400000)	Angela Moore	Angela Moore	No	Marketwatch - Markets News	
BG - MARKETWATCH	Boston	MarketWatch News (1004.400000)	Ciara Linnane	Ciara Linnane	No	Marketwatch - Company News	
BG - MARKETWATCH	San Francisco	MarketWatch News (1004.400000)	Ciara Linnane	Ciara Linnane	No	Marketwatch - Company News	*Ciara is Company News, different skillset than others
BG - MARKETWATCH	San Francisco	MarketWatch News (1004.400000)	William Watts	William Watts	No	Marketwatch - Markets News	*William is Markets, different skillset than others
BG - MARKETWATCH	San Francisco	MarketWatch News (1000.400000)	Jeremy Owens	Jeremy Owens	No		*Jeremy's team covers a different area, requiring a different skillset
BG - MARKETWATCH	Washington D.C.	MarketWatch News (1004.400000)	Nathan Vardi	Nathan Vardi	No	*No longer has Union employees in this department	
BG - MARKETWATCH	Washington D.C.	MarketWatch News (1004.400000)	Robert Schroeder	Robert Schroeder	No	Marketwatch - Capitol Hill News	*Robert is Capitol Hill, different skillset than others
BG - MARKETWATCH	Washington D.C.	MarketWatch News (1004.400000)	Ciara Linnane	Ciara Linnane	No	Marketwatch - Company News	*Ciara is Company News, different skillset than others
BG -							
MARKETWATCH	Princeton	Wealth & Asset Fin Liter (1000.400000)	Joe Piombino	Joseph Piombino	Yes	BG - Wealth & Asset	Company agrees to merge
BG - MARKETWATCH	Princeton	Wealth & Asset Fin Liter (1000.400000)	Lauren Rutkowski	Lauren Rutkowski	Yes	BG - Wealth & Asset	Company agrees to merge
BG - MARKETWATCH	Princeton	Wealth & Asset Fin Liter (1000.400000)	Michelle Preli	Michelle Preli	Yes	BG - Wealth & Asset	Company agrees to merge
BG - MARKETWATCH	Princeton	Wealth & Asset Fin Liter (1000.400000)	Dan Shar	Dan Shar	Yes	BG - Wealth & Asset	Company agrees to merge
		,					