

IAPE TNG/CWA LOCAL 1096

PROPOSAL NO. 18

February 8, 2024

(The Union reserves the right to modify or withdraw any of the following proposals during bargaining. These proposals are made without prejudice to the Union's position regarding the proper interpretation of the existing contract language or existing practices or policies. All proposals are part of a complete package, and no agreements reached during bargaining are final until agreement has been reached on all issues.)

All Union proposals remain unchanged except as provided below. All Union responses to Company proposals remain unchanged except as modified below.

Compensatory Increase: Employees for whom the compensatory increase is the largest applicable wage increase under the Agreement shall receive increases in the following amounts:

July 1, 2023	9.5%
July 1, 2024	8%
July 1, 2025	8%