

MEMORANDUM OF AGREEMENT  
between  
DOW JONES & COMPANY  
and  
IAPE, CWA LOCAL 1096  
(Two-month Contract Extension)

**WHEREAS**, the undersigned are parties to a collective bargaining agreement effective July 1, 2022 through June 30, 2023 (“the Contract”); and

**WHEREAS**, pursuant to Article XXVI(B) of the agreement the terms of the Contract automatically extend for 60 days past June 30, 2023 unless both parties agree to terminate or modify the agreement (“the Automatic extension”) and thereafter the parties may agree to additional extensions of the agreement; and

**WHEREAS**, the automatic extension of the current contract expires as of August 30, 2023; and

**WHEREAS**, the parties wish to further extend the Automatic extension for an additional two months, through October 30, 2023;

**NOW THEREFORE**, the parties agree as follows:

1. The terms of the Contract shall be extended for a period through and including October 30, 2023, with all terms and conditions remaining in effect to the same extent as during the Automatic extension.
2. The parties may by mutual written agreement further extend the Contract, but unless so extended the Contract will now expire by its terms as of midnight on October ~~31~~<sup>30</sup>, 2023.

Agreed to this 29th day of August, 2023.

INDEPENDENT ASSOCIATION OF PUBLISHERS' EMPLOYEES, CWA LOCAL 1096, AFL-CIO, CLC	DOW JONES & COMPANY
	